

Curriculum vitae of the candidate for election to the Supervisory Board, including the information required under Section 125(1), Sentence 5 of the German Stock Corporation Act (AktG) and Section C.13 of the German Corporate Governance Code (Agenda Item 6)

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| Name: | Dr Arne Schneider |
| Current position: | Chairman of the Executive Board of Elmos Semiconductor SE, Leverkusen, Germany (listed company) |
| Place of residence: | Hamburg, Germany |
| Year of birth: | 1976 |
| Nationality: | German |

Running for the Supervisory Board of LPKF Laser & Electronics SE for the first time.

Professional career

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| Since 2021 | CEO of Elmos Semiconductor SE, Leverkusen |
| 2014 – 2021 | CFO of Elmos Semiconductor SE, Leverkusen |
| 2011 – 2014 | Head of Corporate Development at Elmos Semiconductor SE, Leverkusen |
| 2002 – 2011 | Associate Principal at McKinsey & Company, Inc., Frankfurt |

Qualifications

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| 2005 - 2006 | Ph.D. in Business Administration, University of Mainz, Germany Degree: Ph.D. |
| 1997 – 2002 | Licentiate (MSc) in Economics, University of St. Gallen, Switzerland Degree: Master of Science |

Special qualifications within the scope of the competency profile and qualification matrix

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| Management experience at international companies | Knowledge gained through work and many years of experience as CEO of an internationally active group (Elmos Semiconductor SE). |
| Knowledge of the issues relating to the internal control and risk management system | Knowledge gained through work and many years of experience as CEO and CFO of Elmos Semiconductor SE. |

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| Knowledge of issues relating to business performance, business development and M&A | In-depth knowledge gained through his role as CEO and Head of Corporate Development at Elmos Semiconductor SE, as well as through his work at McKinsey & Company, Inc. |
| Knowledge of issues relating to technology development and innovation management | Knowledge gained through his role and many years of experience as CEO, CFO, and Head of Corporate Development at Elmos Semiconductor SE. |
| Knowledge of issues relating to AI and cybersecurity | Knowledge gained from serving as CEO and CFO of Elmos Semiconductor SE, with responsibility for IT, AI, and cybersecurity in these roles. |
| Expertise in the field of human resources | Knowledge gained from serving as CFO of Elmos Semiconductor SE, with responsibility for human resources. |
| Knowledge of the aspects of environmental and social sustainability | Knowledge derived from his role as CEO and CFO of Elmos Semiconductor SE, in which he was responsible for sustainability/ESG. |
| Knowledge of issues relating to corporate governance and compliance and company law | Knowledge derived from his role and many years of experience as CEO and CFO of Elmos Semiconductor SE. |
| Expertise in the field of accounting | Expertise in the field of accounting within the meaning of Section 100(5) of the German Stock Corporation Act (AktG) based on his work as CEO and CFO of Elmos Semiconductor SE, as an Associate Principal at McKinsey & Company, Inc., and his studies in economics with a focus on finance. |
| Expertise in the field of auditing | Knowledge based on his role as CFO of Elmos Semiconductor SE. |
| Technical expertise, especially in the area of semiconductors | Knowledge based on his roles at Elmos Semiconductor SE. |
| Market knowledge, especially in the area of semiconductors | Knowledge derived from his activities at Elmos Semiconductor SE. |
| International corporate experience | Due to his many years of service as CEO of an international semiconductor group (Elmos Semiconductor SE), Dr Schneider has an extensive network in the EMEA, Asia, and North America regions. |

Membership in other statutory Supervisory Boards

None

Membership in comparable domestic and foreign Supervisory Bodies of commercial enterprises

None

Significant activities in addition to the aforementioned mandates

None

Information in accordance with Recommendation C.13 of the German Corporate Governance Code (DCGK)

The Supervisory Board considers Dr Schneider to be independent within the meaning of Recommendation C.6(2) of the DCGK. In the Supervisory Board's assessment, there are no personal or business relationships between Dr Schneider and the company, the company's governing bodies, or a shareholder holding a significant stake in the company that would require disclosure under Recommendation C.13 of the DCGK.