

Invitation to the Annual General Meeting  
on 4 June 2026  
LPKF Laser & Electronics SE, Garbsen  
ISIN DE0006450000

Dear Shareholders,

We hereby invite you to this year's Annual General Meeting, which will be held on

**Thursday, 4 June 2026, at 10:00 a.m. (CEST)**  
(= 8:00 a.m. UTC (Coordinated Universal Time)),  
**at the Hotel Wienecke XI., Congress Centre,**  
**Hildesheimer Str. 380, 30519 Hanover, Germany.**

**I. AGENDA**

- 1. PRESENTATION OF THE ADOPTED ANNUAL FINANCIAL STATEMENTS AS OF 31 DECEMBER 2025, THE APPROVED CONSOLIDATED FINANCIAL STATEMENTS AS OF 31 DECEMBER 2025, THE COMBINED MANAGEMENT AND GROUP MANAGEMENT REPORT AND THE REPORT OF THE SUPERVISORY BOARD FOR THE 2025 FINANCIAL YEAR AS WELL AS THE EXPLANATORY REPORT OF THE MANAGEMENT BOARD ON THE DISCLOSURES PURSUANT TO SECTIONS 289A AND 315A OF THE GERMAN COMMERCIAL CODE (HGB)**

The documents submitted under item 1 of the agenda can be viewed on the company's website at:

<https://www.lpkf.com/en/investor-relations/annual-general-meeting>

from the time that the Annual General Meeting is convened. It will also be possible to access these documents at the Annual General Meeting, where they will be discussed in person.

All members of the Management Board and Supervisory Board intend to attend the Annual General Meeting for the entire duration.

The Supervisory Board has adopted the annual financial statements prepared by the Management Board and the consolidated financial statements in accordance with Sections 171 and 172 of the German Stock Corporation Act (Aktiengesetz – AktG). The annual financial statements are thus approved. In accordance with the statutory provisions, a resolution of the Annual General Meeting on item 1 of the agenda is therefore not scheduled.

## **2. RESOLUTION ON THE APPROPRIATION OF THE NET RETAINED PROFITS FOR THE 2025 FINANCIAL YEAR**

The Management Board and Supervisory Board propose that the net retained profits of EUR 7,556,748.13 as shown in the annual financial statements of LPKF Laser & Electronics SE for the 2025 financial year be carried forward in full to new account.

## **3. RESOLUTION ON GRANTING FORMAL APPROVAL OF THE ACTIONS OF THE MANAGEMENT BOARD FOR THE 2025 FINANCIAL YEAR**

The Management Board and the Supervisory Board propose that formal approval of the actions of the members of the Management Board be granted for the 2025 financial year.

## **4. RESOLUTION ON GRANTING FORMAL APPROVAL OF THE ACTIONS OF THE SUPERVISORY BOARD FOR THE 2025 FINANCIAL YEAR**

The Management Board and the Supervisory Board propose that formal approval of the actions of the members of the Supervisory Board be granted for the 2025 financial year.

## **5. RESOLUTION ON THE APPROVAL OF THE REMUNERATION REPORT FOR THE 2025 FINANCIAL YEAR**

In accordance with Section 162 AktG, the Management Board and Supervisory Board of LPKF Laser & Electronics SE have prepared a report on the remuneration granted and owed to each member of the Management Board and Supervisory Board during the 2025 financial year. The remuneration report has been audited by the auditor pursuant to Section 162(3) AktG to determine whether the legally required disclosures pursuant to Section 162(1) and (2) AktG have been made. In addition to the statutory requirements, a substantive audit was also carried out by the auditor. The note on the audit of the remuneration report is attached to the remuneration report. The remuneration report for the 2025 financial year, prepared and audited in accordance with Section 162 AktG, will be available on the company's website at:

<https://www.lpkf.com/en/investor-relations/annual-general-meeting>

from the time that the Annual General Meeting is convened and also at the Annual General Meeting.

The Management Board and Supervisory Board propose that the following resolution be adopted:

The remuneration report prepared and audited under Section 162 AktG for the 2025 financial year is approved.

## **6. ELECTION TO THE SUPERVISORY BOARD**

In accordance with Article 40(2) and (3) and Article 9(1) (c) of Regulation (EC) No 2157/2001 (SE Regulation) in conjunction with Section 17 of the SE Implementation Act (SE-Ausführungsgesetz – SEAG) and Article 10(1) of the Articles of Association, the Supervisory Board of the company consists of five members to be elected by the Annual General Meeting.

The term of office of the Deputy Chair of the Supervisory Board, Dr Dirk Michael Rothweiler, ends upon the conclusion of the Annual General Meeting on 4 June 2026. A new election must therefore be held. Dr Rothweiler does not stand for re-election.

On the recommendation of its Remuneration and Nomination Committee, the Supervisory Board proposes that

Dr Arne Schneider, residing in Hamburg, Germany, Chief Executive Officer of Elmos Semiconductor SE,

be elected, for a term beginning upon the conclusion of the Annual General Meeting on 4 June 2026 and ending upon the conclusion of the Annual General Meeting that decides on granting formal approval of the actions of the Supervisory Board for the 2029 financial year,

to the Supervisory Board as a shareholder representative.

The nomination submitted takes into account the objectives set by the Supervisory Board for its composition and aims to further broaden the skills profile of the Supervisory Board as a whole. The skills profile and objectives of the Supervisory Board are outlined in the corporate governance statement pursuant to Sections 289f and 315d HGB for the 2025 financial year, which can be accessed via the company's website at:

<https://www.lpkf.com/en/investor-relations/corporate-governance>.

The allocation of the qualifications listed in the Supervisory Board's skills profile to the nominee is derived from the qualifications matrix, which has been updated to take into account the proposed nomination and which is available at:

<https://www.lpkf.com/en/investor-relations/annual-general-meeting>.

The nominee's CV and further supplementary disclosures regarding agenda item 6 can be found below in Section II under II.1.

The Supervisory Board has confirmed that Dr Scheider can devote the expected time required for the task. As a financial expert, Dr Schneider possesses special expertise in the areas of auditing and accounting as referred to in Section 100(5) AktG and Recommendation D.3 of the German Corporate Governance Code (GCGC)].

## **7. ELECTION OF THE STATUTORY AUDITOR AND GROUP AUDITOR FOR THE 2026 FINANCIAL YEAR**

The Supervisory Board proposes that Baker Tilly GmbH & Co. KG Wirtschaftsprüfungsgesellschaft, Dortmund, be elected as the statutory auditor and Group auditor of the company for the 2026 financial year.

This proposal is based on the recommendation of the Audit Committee.

The Audit Committee has stated that its recommendation is free from undue influence by third parties and that no clause of the type referred to in Article 16(6) of Regulation (EU) No 537/2014 of the European Parliament and of the Council of 16 April 2014 on specific

requirements regarding statutory audit of public-interest entities and repealing Commission Decision 2005/909/EC (the “Audit Regulation”) has been imposed on it.

Further explanations can be found in Section II, subsection II.2.

## **8. RESOLUTION ON AN AMENDMENT TO ARTICLE 20 OF THE ARTICLES OF INCORPORATION (CONVENING OF THE ANNUAL GENERAL MEETING)**

Article 20(1) sentence 1 of the Articles of Incorporation stipulates that the Annual General Meeting shall be held at the registered office of the company, at the registered office of a branch or subsidiary of the company or at the registered office of a German stock exchange. This regulation shall be updated to allow a more flexible definition in future.

The Management Board and Supervisory Board propose that the following resolution be adopted:

Article 20(1) sentence 1 of the Articles of Incorporation shall be amended and reworded as follows:

“The Annual General Meeting shall be held at the registered office of the company or at a location within a radius of 50 kilometres of the registered office of the company, at the registered office of a branch or subsidiary of the company or at the registered office of a German stock exchange.”

Article 20 of the Articles of Incorporation shall remain unchanged in all other regards.

## **II. OTHER DISCLOSURES ON AGENDA ITEMS**

### **1. CURRICULUM VITAE OF THE NOMINEE FOR ELECTION TO THE SUPERVISORY BOARD, INCLUDING THE DISCLOSURES PURSUANT TO SECTION 125(1) SENTENCE 5 AKTG AND SECTION C.13 OF THE GERMAN CORPORATE GOVERNANCE CODE (AGENDA ITEM 6)**

Name:	Dr Arne Schneider
Profession:	Chief Executive Officer of Elmos Semiconductor SE, Leverkusen
Place of residence:	Hamburg, Germany
Year of birth:	1976
Nationality:	German

Standing for election to the Supervisory Board of LPKF Laser & Electronics SE for the first time.

## Professional career

Since 2021	CEO of Elmos Semiconductor SE, Leverkusen
2014 – 2021	CFO of Elmos Semiconductor SE, Leverkusen
2011 – 2014	Head of Corporate Development at Elmos Semiconductor SE, Leverkusen
2002 – 2011	Associate Principal at McKinsey & Company, Inc., Frankfurt

## Qualifications

2005 - 2006	Ph.D. in Business Administration, University of Mainz, Germany Degree: Ph.D.
1997 – 2002	Licentiate (MSc) in Economics, University of St. Gallen, Switzerland Degree: Master of Science

## Special qualifications within the scope of the competency profile and qualification matrix

Management experience at international companies	Knowledge gained through work and many years of experience as CEO of an internationally active group (Elmos Semiconductor SE).
Knowledge of the issues relating to the internal control and risk management system	Knowledge gained through work and many years of experience as CEO and CFO of Elmos Semiconductor SE.
Knowledge of issues relating to business performance, business development and M&A	In-depth knowledge gained through his role as CEO and Head of Corporate Development at Elmos Semiconductor SE, as well as through his work at McKinsey & Company, Inc.
Knowledge of issues relating to technology development and innovation management	Knowledge gained through his role and many years of experience as CEO, CFO, and Head of Corporate Development at Elmos Semiconductor SE.
Knowledge of issues relating to AI and cybersecurity	Knowledge gained from serving as CEO and CFO of Elmos Semiconductor SE, with responsibility for IT, AI, and cybersecurity in these roles.
Expertise in the field of human resources	Knowledge gained from serving as CFO of Elmos Semiconductor SE, with responsibility for human resources.

Knowledge of the aspects of environmental and social sustainability	Knowledge derived from his role as CEO and CFO of Elmos Semiconductor SE, in which he was responsible for sustainability/ESG.
Knowledge of issues relating to corporate governance and compliance and company law	Knowledge derived from his role and many years of experience as CEO and CFO of Elmos Semiconductor SE.
Expertise in the field of accounting	Expertise in the field of accounting within the meaning of Section 100(5) of the German Stock Corporation Act (AktG) based on his work as CEO and CFO of Elmos Semiconductor SE, as an Associate Principal at McKinsey & Company, Inc., and his studies in economics with a focus on finance.
Expertise in the field of auditing	Knowledge based on his role as CFO of Elmos Semiconductor SE.
Technical expertise, especially in the area of semiconductors	Knowledge based on his roles at Elmos Semiconductor SE.
Market knowledge, especially in the area of semiconductors	Knowledge derived from his activities at Elmos Semiconductor SE.
International corporate experience	Due to his many years of service as CEO of an international semiconductor group (Elmos Semiconductor SE), Dr Schneider has an extensive network in the EMEA, Asia, and North America regions.

**Membership in other statutory Supervisory Boards**

None

**Membership in comparable domestic and foreign Supervisory Bodies of commercial enterprises**

None

**Significant activities in addition to the aforementioned mandates**

None

**Information in accordance with Recommendation C.13 of the German Corporate Governance Code (DCGK)**

The Supervisory Board considers Dr Schneider to be independent within the meaning of Recommendation C.6(2) of the DCGK. In the Supervisory Board's assessment, there are no personal or business relationships between Dr Schneider and the company, the company's governing bodies, or a shareholder holding a significant stake in the company that would require disclosure under Recommendation C.13 of the DCGK.

## **2. FURTHER INFORMATION ON THE STATUTORY AUDITOR AND GROUP AUDITOR (AGENDA ITEM 7)**

At the Annual General Meeting on 17 May 2023, Baker Tilly GmbH & Co. KG Wirtschaftsprüfungsgesellschaft was appointed as the auditor of the annual financial statements and the auditor of the consolidated financial statements for the first time for the 2023 financial year. Baker Tilly GmbH & Co. KG Wirtschaftsprüfungsgesellschaft has audited the annual and consolidated financial statements of LPKF Laser & Electronics SE since the 2023 financial year; Marco Brokemper has been the responsible auditor since the 2023 financial year.

## **III. FURTHER DISCLOSURES REGARDING THE CONVENING OF THE ANNUAL GENERAL MEETING**

All times in this invitation are Central European Summer Time (CEST). Expressed in UTC (Coordinated Universal Time), CEST is UTC plus two hours. The votes scheduled for agenda items 2 to 4 and 6 to 8 are binding, while the vote scheduled for agenda item 5 is merely a recommendation. It is possible to vote Yes, No or Abstain (also by not casting a vote).

### **REQUIREMENTS FOR PARTICIPATING IN THE ANNUAL GENERAL MEETING AND EXERCISING VOTING RIGHTS**

Shareholders who have registered for the Annual General Meeting and have submitted proof of their shareholdings to the company shall have the right to participate in the Annual General Meeting and to exercise voting rights. Proof of share ownership must be provided by means of a certificate of share ownership issued by the final intermediary in text form in accordance with Section 67c(3) AktG, which can also be transmitted directly to the company by the final intermediary, and must refer to the close of business on the twenty-second day before the Annual General Meeting (thus Wednesday, 13 May 2026, 24:00 (CEST)). Both the registration and the proof of shareholding must be received by the company no later than six days prior to the Annual General Meeting (not including the day of the Annual General Meeting or the day on which the proof is received), i.e. by no later than

**Thursday, 28 May 2026, 24:00 (CEST),**

at the address specified below:

LPKF Laser & Electronics SE, c/o C-HV AG, Gewerbepark 10, 92289 Ursensollen, Germany

or by fax: +49 (0)9628 9 24 90 01 or e-mail: [anmeldestelle@c-hv.com](mailto:anmeldestelle@c-hv.com)

### **SIGNIFICANCE OF THE RECORD DATE**

The record date is the key date in relation to the scope and exercise of the rights to attend and vote at the Annual General Meeting. Only those who have furnished proof of their shareholding shall be considered shareholders in relation to the company for the purposes of attendance at the Annual General Meeting and the exercise of voting rights. In this context, the right to attend the Annual General Meeting and the scope of voting rights are determined exclusively by the shareholdings of the shareholder as at the record date. The record date does not constitute a block on the sale of shareholdings. Even if a shareholding is sold in full

or in part after the record date, only the shareholder's shareholding on the record date determines the right to attend and the scope of voting rights, i.e. disposals or other transfers of shares after the record date have no impact on the eligibility to attend the Annual General Meeting or on the scope of voting rights. The same applies to the acquisition of shares after the record date. Persons who do not own any shares as of the record date and only become shareholders after it are not entitled to participate or exercise voting rights unless they are authorised to vote or exercise rights as a proxy on behalf of another shareholder.

#### TOTAL NUMBER OF SHARES AND VOTING RIGHTS AT THE TIME THAT THE ANNUAL GENERAL MEETING IS CONVENED

At the time the meeting is convened, the company's share capital amounts to EUR 24,496,546.00 and is divided into 24,496,546 ordinary bearer shares (no-par value shares), each of which has equal voting rights and grants one vote each. The total number of shares and voting rights at the time the Annual General Meeting is convened is therefore 24,496,546.

#### PROCEDURES FOR VOTING BY POST AND BY PROXY

##### 1. PROCEDURE FOR VOTING BY POST

Shareholders have the option of casting their votes by post without attending the Annual General Meeting by following the procedure outlined below. The shareholder must also register and submit proof of their shareholding on time in accordance with the provisions above in this case. Votes cast by post that cannot be assigned to a proper registration form shall be null and void. A postal vote form and further details are included in the documents sent with the admission ticket and are also available at

<https://www.lpkf.com/en/investor-relations/annual-general-meeting>

for download.

Regardless of punctual registration and the submission of proof of share ownership, votes cast by post, their revocation or any amendments to them must be submitted to the company no later than Wednesday, **3 June 2026, 24:00 (CEST)** (receipt by the company), by post, fax or e-mail as follows:

LPKF Laser & Electronics SE, c/o C-HV AG, Gewerbepark 10, 92289 Ursensollen, Germany

or by fax: +49 (0)9628 9 24 90 01 or e-mail: [anmeldestelle@c-hv.com](mailto:anmeldestelle@c-hv.com)

Authorised intermediaries (e.g. credit institutions), persons or institutions treated as such pursuant to Section 135(8) AktG (voting rights consultants, shareholders' associations or professional agents) or other authorised parties may also make use of postal voting.

##### 2. PROCEDURE FOR VOTING USING A PROXY APPOINTED BY THE COMPANY

The company offers its shareholders the option of authorising proxies appointed by the company to exercise their voting rights within the framework set out below. The shareholder must also register and submit proof of their shareholding on time in accordance with the provisions above in this case. The proxies appointed by the company are available for the sole purpose of exercising voting rights and, if authorised, shall exercise those voting rights exclusively as instructed. The proxies appointed by the company are not authorised to vote

without receiving prior instructions from the shareholders. Such authorisation (with instructions) and any revocation thereof must be issued in text form. A form for assigning proxies and issuing instructions as well as other related details are contained in the materials posted with the admission ticket and can also be found at the following site:

<https://www.lpkf.com/en/investor-relations/annual-general-meeting>.

to download.

Regardless of punctual registration and submission of proof of share ownership, powers of attorney and instructions issued to the proxy representatives appointed by the company, their revocation and any amendments to them must be communicated to the company no later than Wednesday, **3 June 2026, 24:00 (CEST)** (receipt by the company), by post, fax or e-mail as follows:

LPKF Laser & Electronics SE, c/o C-HV AG, Gewerbepark 10, 92289 Ursensollen, Germany

or by fax: +49 (0)9628 9 24 90 01 or e-mail: [anmeldestelle@c-hv.com](mailto:anmeldestelle@c-hv.com)

In addition, we offer shareholders who have registered for the Annual General Meeting in time, have provided proof of their shareholding in accordance with the above provisions and who attend the Annual General Meeting the opportunity to issue, revoke or amend proxies and instructions to the proxies designated by the company while at the Annual General Meeting.

Please note that the proxy representatives appointed by the company do not accept instructions to ask questions or submit requests or to raise procedural issues or to object to resolutions passed at the Annual General Meeting.

### 3. PROCEDURE FOR VOTING BY PROXY

Shareholders who do not wish to attend the Annual General Meeting themselves may also exercise their voting rights at the Annual General Meeting through another authorised representative, e.g. an intermediary (e.g. a credit institution), an association of shareholders, a voting rights consultant or another person of their choice. The shareholder must also register and submit proof of their shareholding on time in accordance with the provisions above in this case.

If neither an intermediary (e.g. a credit institution), a shareholders' association, a voting rights consultant nor a person or institution treated as such under Section 135 AktG(8) is authorised, the power of attorney must be granted in written form in accordance with Section 126b of the German Civil Code (Bürgerliches Gesetzbuch – BGB). In such instances, the revocation of a power of attorney and the proof that a power of attorney has been granted must also be submitted to the company in text form.

Shareholders who wish to appoint a proxy may use the form for granting a power of attorney that the company provides online at:

<https://www.lpkf.com/en/investor-relations/annual-general-meeting>.

for that purpose. The materials sent to shareholders together with their admission ticket also contain a power of attorney form. Documentary proof of the authorisation must also be sent to the company at the address below:

LPKF Laser & Electronics SE, c/o C-HV AG, Gewerbepark 10, 92289 Ursensollen, Germany

or by fax: +49 (0)9628 9 24 90 01 or e-mail: [anmeldestelle@c-hv.com](mailto:anmeldestelle@c-hv.com)

The above channels of communication may also be used if it is intended to state the power of attorney directly to the company; no separate evidence of the power of attorney is required in this case. The revocation of a power of attorney that has previously been issued may also be submitted directly to the company by using the above channels of communication.

In addition, a power of attorney may be granted or revoked or proof that it has been issued may be submitted at the Annual General Meeting.

Special provisions may apply for the authorisation of an intermediary (e.g. a credit institution), a shareholders' association, a voting rights consultant or a person or institution treated as such in accordance with Section 135(8) AktG as well as for the revocation and submission of proof of such authorisation; shareholders are requested to agree with the person to be authorised in good time regarding the form of power of attorney that they may require.

Credit institutions, shareholders' associations, voting rights advisers and other intermediaries covered by Section 135 AktG and entities treated as such under Section 135 AktG that represent a majority of shareholders are recommended to register in advance of the Annual General Meeting with regard to the exercise of their voting rights at the following address:

LPKF Laser & Electronics SE, c/o C-HV AG, Gewerbepark 10 92289 Ursensollen, Germany

or by fax: +49 (0)9628 9 24 90 01 or e-mail: [anmeldestelle@c-hv.com](mailto:anmeldestelle@c-hv.com)

If a shareholder appoints more than one person to serve as their proxy, the company may reject one or more of these appointments. This does not affect the possibility of appointing a separate representative for the Annual General Meeting in respect of each share in the company that a shareholder holds in different securities accounts.

#### 4. ADDITIONAL INSTRUCTIONS, IN PARTICULAR CONCERNING THE EXERCISING OF VOTING RIGHTS BY SHAREHOLDERS BY POSTAL VOTE AND THE ASSIGNING OF POWERS OF ATTORNEY AND ISSUING OF INSTRUCTIONS TO THE PROXIES APPOINTED BY THE COMPANY

If separate votes are taken on any of the items on the agenda without said vote having been announced in advance of the Annual General Meeting, then the vote cast or instruction issued concerning that item of the agenda shall also be counted overall as a corresponding vote or instruction regarding each point of the separate vote.

If more than one copy of the postal vote or instruction is received, the last postal vote or instruction issued (based on date of submission) shall prevail. If different postal votes or instructions are received by different means of transmission and it is not possible to identify which of them was submitted last, they will be taken into account in the following order in which they were received: 1. by e-mail, 2. by fax and 3. in paper form.

## SHAREHOLDERS' RIGHTS

MOTIONS TO ADD ITEMS TO THE AGENDA IN ACCORDANCE WITH ARTICLE 56, SENTENCE 2 AND 3 OF COUNCIL REGULATION (EC) NO 2157/2001 (SE REGULATION), SECTION 50(2) OF THE SE IMPLEMENTATION ACT (SEAG) AND SECTION 122(2) AKTG

Shareholders whose shares together make up one twentieth of the share capital or the proportional amount of EUR 500,000.00 may, in accordance with Article 56 sentences 2 and 3 of Regulation (EC) Number 2157/2001 (SE Regulation), Section 50(2) of the SE Implementation Act (SEAG) and Section 122(2) AktG, request that items be placed on the agenda and published. Every request for a new agenda item must be accompanied by an explanation of the reasons for it or a proposal for a resolution. The request must be sent in writing to the Management Board and must be received by the company at least 30 days prior to the date of the Annual General Meeting (excluding the day of the Annual General Meeting and the day the communication is received), in other words, by no later than

**Monday, 4 May 2026, 24:00 hours (CEST).**

Please send such requests to the following address:

LPKF Laser & Electronics SE, Management Board  
Osteriede 7, 30827 Garbsen, Germany

Any items added to the agenda and subject to disclosure shall be published promptly in the Federal Gazette upon receipt of the request and distributed to media outlets that can be expected to disseminate the information throughout the European Union. They will also be made available on the company's website at <https://www.lpkf.com/en/investor-relations/annual-general-meeting> and communicated to the shareholders.

COUNTERMOTIONS AND NOMINATIONS FROM SHAREHOLDERS IN ACCORDANCE WITH SECTIONS 126(1) AND 127 AKTG

Shareholders may submit countermotions to a proposal by the Management Board and/or Supervisory Board on a specific agenda item as well as nominations for the election of Supervisory Board members and/or auditors in accordance with Section 126(1) and Section 127 AktG. In accordance with Section 126(1) AktG, the company shall publish countermotions, including the name of the shareholder, any explanation and any statement on it by the management, on the company's website at <https://www.lpkf.com/en/investor-relations/annual-general-meeting> if the countermotions, including any explanations, are received by the company no less than 14 days before the Annual General Meeting (not including the day of the Annual General Meeting and the day of receipt), i.e. no later than

**Wednesday, 20 May 2026, 24:00 (CEST),**

at the following address:

LPKF Laser & Electronics SE, Osteriede 7, 30827 Garbsen, Germany, Fax: +49 (0) 5131 7095-90, e-mail: [investorrelations@lpkf.com](mailto:investorrelations@lpkf.com)

Applications not sent to this address will be disregarded. The company may refuse to publish a countermotion if the conditions specified in Section 126(2) AktG apply, for example if the countermotion could lead the Annual General Meeting to pass a resolution that violates the

law or the Articles of Association. The explanation of a counter-motion does not need to be made available if it exceeds 5,000 characters in total. The above provisions apply mutatis mutandis to nominations from shareholders for the election of Supervisory Board members and/or auditors in accordance with Section 127 AktG. In addition to the cases specified in Section 126(2) AktG, publication of nominations submitted by shareholders may also be refused when the nomination does not include the nominee's name, profession and place of domicile. Proposals for the election of Supervisory Board members do not have to be published even if the proposal does not contain any disclosures regarding their membership in other supervisory boards that are required to be established by law.

#### RIGHT TO INFORMATION PURSUANT TO SECTION 131(1) AKTG

Upon a request made orally at the Annual General Meeting, each shareholder shall be provided with information at the Annual General Meeting by the Management Board on the affairs of the company in so far as the information is necessary for a proper assessment of the item on the agenda. The duty to provide information also extends to the legal and business relationships of the company with an affiliated company as well as to the situation of the Group and the companies included in the consolidated financial statements, as the consolidated financial statements and the combined management report of the company and the Group will also be presented to the Annual General Meeting under agenda item 1.

The Management Board may refrain from answering individual questions for the reasons specified in Section 131(3) AktG, for example in cases where the provision of information is likely, based on prudent business judgement, to result in a significant disadvantage for the company or an affiliated company. In accordance with Article 23(2) of the Articles of Association, the chair of the meeting can impose appropriate time limits on the shareholders' right to ask questions and to speak. In particular, they may, at the beginning of the Annual General Meeting or during its course, set a time limit for the entire Annual General Meeting, for individual agenda items or for individual questions and statements.

FURTHER EXPLANATIONS AND INFORMATION CAN BE FOUND ON THE COMPANY'S WEBSITE  
The information pursuant to Section 124a AktG will be made available to the shareholders on the company's website at

<https://www.lpkf.com/en/investor-relations/annual-general-meeting>

from the time the Annual General Meeting is convened. Further explanations of the rights of shareholders pursuant to Article 56 sentences 2 and 3 of the SE Regulation, Section 50(2) SEAG, Section 122(2), Section 126(1), Section 127 and Section 131(1) AktG can also be found at

<https://www.lpkf.com/en/investor-relations/annual-general-meeting>

Garbsen, April 2026

LPKF Laser & Electronics SE

The Management Board

## INFORMATION FOR SHAREHOLDERS OF LPKF LASER & ELECTRONICS SE ON DATA PROTECTION

LPKF Laser & Electronics SE processes your personal data in connection with the Annual General Meeting. The data controller is LPKF Laser & Electronics SE, Osteriede 7, 30827 Garbsen, Germany, tel.: +49 (0) 5131 7095-0, e-mail: [info@lpkf.com](mailto:info@lpkf.com). You can contact our data protection officer, Mr Jürgen Recha, at interev GmbH, Robert-Koch-Straße 55, 30853 Langenhagen, Germany, tel.: +49 (0) 511 - 89 79 84 10, [Juergen.Recha@interev.de](mailto:Juergen.Recha@interev.de).

LPKF Laser & Electronics SE processes your personal data in connection with the Annual General Meeting for the purposes of preparing and conducting the Annual General Meeting, enabling the exercise of rights by shareholders and shareholder representatives and fulfilling other obligations under German company law. The legal basis for this is provided by the relevant provisions of the German Stock Corporation Act (AktG), in particular its Sections 118 et seq. in conjunction with Article 6(1) (c) of the General Data Protection Regulation (GDPR).

Further information on the processing of your personal data in connection with the Annual General Meeting and your rights (to information, rectification, restriction of processing, objection, erasure, transfer of your data and complaint to a competent supervisory authority) can be found at <https://www.lpkf.com/en/investor-relations/annual-general-meeting>. We will also be happy to send you this information by post. If you have any questions, you can contact the Data Protection Officer via the contact details specified above at any time.