

LPKF Laser & Electronics SE

Information according to Section 125 para 1 AktG in conjunction with Section 125 para 5 AktG (German Stock Corporation Act), Art. 4 para 1, table 3 of the Annex of Commission Implementing Regulation (EU) 2018/1212

Type of Information	Description
A. Specification of the message	
1. Unique identifier of the event	Convocation of the Annual General Meeting on 4 June 2026
	<i>in the format required by the Commission Implementing Regulation (EU) 2018/1212: ac591319-b2e8-44d7-b085-54729e157ecf</i>
2. Type of message	Convocation of the Annual General Meeting
	<i>in the format required by the Commission Implementing Regulation (EU) 2018/1212: NEWM</i>
B. Specification of the issuer	
1. ISIN	DE0006450000
2. Name of issuer	LPKF Laser & Electronics SE
C. Specification of the meeting	
1. Date of the General Meeting	4 June 2026
	<i>in the format required by the Commission Implementing Regulation (EU) 2018/1212: 20260604</i>
2. Time of the General Meeting	10:00 CEST
	<i>in the format required by the Commission Implementing Regulation (EU) 2018/1212: 08:00 UTC (Coordinated Universal Time)</i>
3. Type of General Meeting	Annual General Meeting (meeting with physical attendance)
	<i>in the format required by the Commission Implementing Regulation (EU) 2018/1212: GMET</i>
4. Location of the General Meeting	Hotel Wienecke XI., Tagungszentrum, Hildesheimer Str. 380, 30519 Hannover, Germany
5. Record Date	13 May 2026, 24:00 CEST
	<i>in the format required by the Commission Implementing Regulation (EU) 2018/1212: 20260513, 22:00 UTC (Coordinated Universal Time)</i>
6. Uniform Resource Locator (URL)	www.lpkf.com/en/investor-relations/annual-general-meeting

D. Participation in the general meeting	
D. Attendance at the General Meeting - Attendance in person/voting on site	
1. Method of participation by shareholder	Attendance in person/voting on site
	<i>in the format required by the Commission Implementing Regulation (EU) 2018/1212: PH</i>
2. Issuer deadline for the notification of participation	Registration for the Annual General Meeting by 28 May 2026, 24:00 CEST (receipt)
	<i>in the format pursuant to Implementing Regulation (EU) 2018/1212: 20260528, 22:00 UTC (Coordinated Universal Time) (receipt)</i>
3. Issuer deadline for voting	Until the close of voting at the Annual General Meeting on 4 June 2026 <i>in the format required by the Commission Implementing Regulation (EU) 2018/1212: 20260604, until the closing of voting.</i>
D. Participation in the General Meeting - Voting by absentee ballot	
1. Method of participation by shareholder	Voting by absentee ballot
	<i>in the format required by the Commission Implementing Regulation (EU) 2018/1212: EV</i>
2. Issuer deadline for the notification of participation	Registration for the Annual General Meeting by 28 May 2026, 24:00 CEST (receipt)
	<i>in the format required by the Commission Implementing Regulation (EU) 2018/1212: 20260528, 22:00 UTC (Coordinated Universal Time) (receipt)</i>
3. Issuer deadline for voting	Voting by absentee ballot until 3 June 2026, 24:00 CEST (receipt) <i>in the format required by the Commission Implementing Regulation (EU) 2018/1212: 20260603, 22:00 UTC (Coordinated Universal Time) (receipt)</i>
D. Participation in the General Meeting - voting by company's proxy	
1. Method of participation by shareholder	Exercising of voting rights by granting a power of attorney and providing instructions to the proxies appointed by the company
	<i>in the format required by the Commission Implementing Regulation (EU) 2018/1212: PX</i>
2. Issuer deadline for the notification of participation	Registration for the Annual General Meeting by 28 May 2026, 24:00 CEST (receipt)
	<i>in the format required by the Commission Implementing Regulation (EU) 2018/1212: 20260528, 22:00 UTC (Coordinated Universal Time) (receipt)</i>

3. Issuer deadline for voting	<p>Granting power of attorney and providing instructions to the proxies appointed by the company</p> <ul style="list-style-type: none"> in writing or in text form by mail, fax or e-mail: by 03 June 2026, 24:00 CEST, receipt is decisive <p><i>in the format required by the Commission Implementing Regulation (EU) 2018/1212: 20260603, 22:00 UTC (Coordinated Universal Time) (receipt)</i></p> <ul style="list-style-type: none"> if attending the meeting personally on 04 June 2026, until the time to be determined by the Chairwoman of the meeting <p><i>in the format required by the Commission Implementing Regulation (EU) 2018/1212: 20260604, until the time to be determined by the Chairwoman of the meeting</i></p>
D. Participation in the General Meeting – Participation by authorized representative (third party)	
1. Method of participation by shareholder	Participation by authorized representative (third party)
	<i>in the format required by the Commission Implementing Regulation (EU) 2018/1212: PX</i>
2. Issuer deadline for the notification of participation	Registration for the Annual General Meeting by 28 May 2026, 24:00 CEST (receipt)
	<i>in the format required by the Commission Implementing Regulation (EU) 2018/1212: 20260528, 22:00 UTC (Coordinated Universal Time) (receipt)</i>
3. Issuer deadline for voting	<p>Granting power of attorney to authorized representative (third party): No deadline set by the issuer.</p> <p><u>Exercise of voting rights by proxy:</u> Voting rights may be exercised by the proxy in the above-mentioned ways. The above-mentioned deadlines apply.</p>
E. Agenda	
E. Agenda - Agenda item 1	
1. Unique identifier of the agenda item	1
2. Title of the agenda item	Presentation of the adopted annual financial statements as of 31 December 2025, the approved consolidated financial statements as of 31 December 2025, the combined Management and Group Management report and the report of the Supervisory Board for the 2025 financial year, as well as the explanatory report of the Management Board on the disclosures pursuant to Sections 289a and 315a of the German Commercial Code (HGB)
3. Uniform Resource Locator (URL) of the materials	www.lpkf.com/en/investor-relations/annual-general-meeting
4. Vote	-

5. Alternative voting options	-
E. Agenda - Agenda item 2	
1. Unique identifier of the agenda item	2
2. Title of the agenda item	Resolution on the appropriation of the net retained profits for the 2025 financial year
3. Uniform Resource Locator (URL) of the materials	www.lpkf.com/en/investor-relations/annual-general-meeting
4. Vote	Binding vote
	<i>in the format required by the Commission Implementing Regulation (EU) 2018/1212: BV</i>
5. Alternative voting options	Yes, No, Abstention
	<i>in the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB</i>
E. Agenda - Agenda item 3	
1. Unique identifier of the agenda item	3
2. Title of the agenda item	Resolution on granting formal approval of the actions of the Management Board for the 2025 financial year
3. Uniform Resource Locator (URL) of the materials	www.lpkf.com/en/investor-relations/annual-general-meeting
4. Vote	Binding vote
	<i>in the format required by the Commission Implementing Regulation (EU) 2018/1212: BV</i>
5. Alternative voting options	Yes, No, Abstention
	<i>in the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB</i>
E. Agenda - Agenda item 4	
1. Unique identifier of the agenda item	4
2. Title of the agenda item	Resolution on granting formal approval of the actions of the Supervisory Board for the 2025 financial year
3. Uniform Resource Locator (URL) of the materials	www.lpkf.com/en/investor-relations/annual-general-meeting
4. Vote	Binding vote
	<i>in the format required by the Commission Implementing Regulation (EU) 2018/1212: BV</i>
5. Alternative voting options	Yes, No, Abstention
	<i>in the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB</i>

E. Agenda - Agenda item 5

1. Unique identifier of the agenda item	5
2. Title of the agenda item	Resolution on the approval of the Remuneration Report for the 2025 financial year
3. Uniform Resource Locator (URL) of the materials	www.lpkf.com/en/investor-relations/annual-general-meeting
4. Vote	Advisory vote
	<i>in the format required by the Commission Implementing Regulation (EU) 2018/1212: AV</i>
5. Alternative voting options	Yes, No, Abstention
	<i>in the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB</i>

E. Agenda - Agenda item 6

1. Unique identifier of the agenda item	6
2. Title of the agenda item	Election to the Supervisory Board – Dr. Arne Schneider
3. Uniform Resource Locator (URL) of the materials	www.lpkf.com/en/investor-relations/annual-general-meeting
4. Vote	Binding vote
	<i>in the format required by the Commission Implementing Regulation (EU) 2018/1212: BV</i>
5. Alternative voting options	Yes, No, Abstention
	<i>in the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB</i>

E. Agenda - Agenda item 7

1. Unique identifier of the agenda item	7
2. Title of the agenda item	Election of the statutory auditor and Group auditor for the 2026 financial year
3. Uniform Resource Locator (URL) of the materials	www.lpkf.com/en/investor-relations/annual-general-meeting
4. Vote	Binding vote
	<i>in the format required by the Commission Implementing Regulation (EU) 2018/1212: BV</i>
5. Alternative voting options	Yes, No, Abstention
	<i>in the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB</i>

E. Agenda - Agenda item 8

1. Unique identifier of the agenda item	8
---	---

2. Title of the agenda item	Resolution on an amendment to Article 20 of the Articles of Incorporation (Convening of the Annual General Meeting)
3. Uniform Resource Locator (URL) of the materials	www.lpkf.com/en/investor-relations/annual-general-meeting
4. Vote	Binding vote
	<i>in the format required by the Commission Implementing Regulation (EU) 2018/1212: BV</i>
5. Alternative voting options	Yes, No, Abstention
	<i>in the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB</i>

F. Specification of the deadlines regarding the exercise of other shareholders rights

F. Specification of the deadlines regarding the exercise of other shareholders rights - Additions to the agenda

1. Object of deadline	Transmission of the request for extension of the agenda
2. Applicable issuer deadline	4 May 2026, 24:00 CEST (receipt)
	<i>in the format required by the Commission Implementing Regulation (EU) 2018/1212: 20260504, 22:00 UTC (Coordinated Universal Time) (receipt)</i>

F. Specification of the deadlines regarding the exercise of other shareholders rights – Counter-motion

1. Object of deadline	Transmission of the counter-motion to the proposed resolutions on the agenda items
2. Applicable issuer deadline	20 May 2026, 24:00 CEST (receipt)
	<i>in the format required by the Commission Implementing Regulation (EU) 2018/1212: 20260520, 22:00 UTC (Coordinated Universal Time) (receipt)</i>

F. Specification of the deadlines regarding the exercise of other shareholders rights - Election proposal

1. Object of deadline	Transmission of the election proposal for the election of a member of the Supervisory Board or auditor
2. Applicable issuer deadline	20 May 2026, 24:00 CEST (receipt)
	<i>in the format required by the Commission Implementing Regulation (EU) 2018/1212: 20260520, 22:00 UTC (Coordinated Universal Time) (receipt)</i>

F. Specification of the deadlines regarding the exercise of other shareholders rights - Right to information

1. Object of deadline	Request for information about the company's affairs
2. Applicable issuer deadline	4 June 2026, from 10:00 CEST, during the Annual General Meeting as determined by the Chairwoman of the Meeting
	<i>in the format required by the Commission Implementing Regulation (EU) 2018/1212: 20260604, as of 08:00 UTC (Coordinated Universal Time) during the General Meeting as determined by the Chairwoman of the Meeting</i>

F. Specification of the deadlines regarding the exercise of other shareholders rights - objection to resolutions of the Annual General Meeting

1. Object of deadline	Declaration of objection to resolutions of the Annual General Meeting
2. Applicable issuer deadline	4 June 2026, from 10:00 CEST until the end of the Annual General Meeting
	<i>in the format required by the Commission Implementing Regulation (EU) 2018/1212: 20260604, as of 08:00 UTC (Coordinated Universal Time) until the end of the Annual General Meeting</i>