

LPKF Laser & Electronics SE

Voting results of the Annual General Meeting on May 17, 2023 in Hanover

Agenda	Valid votes	in % of the capital stocks	Yes votes	In %	Dissenting Votes	Abstentions
Item 2 Resolution regarding the use of the net profit for 2022 financial year	2,066,319	8.44%	1,952,745	94.50%	113,574	6,566
Item 3 Resolution regarding the ratification of the acts of the Management Board for the 2022 financial year	2,061,103	8.41%	2,041,628	99.06%	19,475	11,782
Item 4 Resolution regarding the ratification of the acts of the Supervisory Board for the 2022 financial year	2,061,043	8.41%	1,664,783	80.77%	396,260	11,842
Item 5 Resolution on the approval of the remuneration system for members of the Management Board	2,055,148	8.39%	2,006,932	97.65%	48,216	17,737
Item 6 Resolution regarding the approval of the Remuneration Report for the 2022 financial year	2,057,010	8.40%	815,756	39.66%	1,241,254	15,875
Item 7 Resolution regarding the remuneration of the members of the first Supervisory Board of LPKF Laser & Electronics SE	2,063,859	8.43%	2,019,763	97.86%	44,096	9,026
Item 8 Resolution regarding the remuneration of Supervisory Board members and corresponding amendment of the Articles of Incorporation	2,065,246	8.43%	2,012,489	97.45%	52,757	7,639
Item 9 Resolution regarding an amendment of Article 10 of the Articles of Incorporation to increase the number of Supervisory Board members	2,066,509	8.44%	2,005,422	97.04%	61,087	6,376
Item 10.1 Election of Mr. Jean-Michel Richard to the Supervisory Board	2,060,221	8.41%	1,657,859	80.47%	402,362	12,664
Item 10.2 Election of Dr. Dirk Rothweiler to the Supervisory Board	2,061,228	8.41%	2,031,081	98.54%	30,147	11,657
Item 10.3 Election of Prof. Dr.-Ing. Ludger Overmeyer to the Supervisory Board	2,061,151	8.41%	2,044,454	99.19%	16,697	11,734
Item 10.4 Election of Ms. Anka Wittenberg to the Supervisory Board	2,061,357	8.41%	2,029,167	98.44%	32,190	11,528
Item 10.5 Election of Ms. Alexa Hergenröther to the Supervisory Board	2,050,636	8.37%	1,650,014	80.46%	400,622	22,249
Item 11 Election of the auditors of the annual financial statements and the consolidated financial statements for the 2023 financial year	2,058,831	8.40%	1,754,710	85.23%	304,121	14,054
Item 12.1 Amendment of Article 20 of the Articles of Incorporation (on convening the Annual General Meeting)	2,068,164	8.44%	1,688,764	81.66%	379,400	4,721
Item 12.2 Amendment of Article 21 of the Articles of Incorporation (on the right to participate in the Annual General Meeting)	910,983	3.72%	655,725	71.98%	255,258	1,161,902
Item 13 Resolution regarding the authorization to grant subscription rights (performance stock options) to members of the Management Board of the Company, management personnel at affiliated companies, and selected employees of the Company and affiliated companies in Germany and abroad (2023 Performance Stock Option Plan) and create a Contingent Capital 2023/I, as well as corresponding amendment of the Articles of Incorporation	1,995,148	8.14%	726,090	36.39%	1,269,058	77,737