

FORM FOR ASSIGNING PROXIES AND ISSUING INSTRUCTIONS

Even when voting by assigning proxies, the conditions for exercising shareholder rights in regard to the Annual General Meeting, particularly voting rights, are timely registration for the Annual General Meeting and the timely submission of evidence of share ownership. Please complete this form and return it to us at the contact address provided above by no later than Tuesday, May 16, 2023, 24:00 (CEST) (time of receipt decisive).

YOUR SHAREHOLDER DATA

Admission ticket no.: Last name, first name:

Street address, postal code, and city/town:

Last name, first name of proxy, if not shareholder:

Telephone number or e-mail address for further inquiry, if necessary

PROXY ASSIGNMENT AND INSTRUCTIONS FOR VOTING BY PROXIES APPOINTED BY LPKF LASER & ELECTRONICS SE

I/we hereby authorize the proxies appointed by LPKF Laser & Electronics SE (Ms. Kathrin Lorenz, resident of Garbsen, and Ms. Ulrike Thoms-von Meding, resident of Garbsen) to exercise my/our voting rights on my/our behalf subject to the disclosure of my/our name in accordance with my/our instructions indicated below at the Annual General Meeting of LPKF Laser & Electronics SE on May 17, 2023, and grant each individual proxy the right to delegate this authority to another person.

INSTRUCTIONS ON THE AGENDA ITEMS

I/we hereby issue instructions to vote **in favor** of the proposals submitted by management for all items on the agenda.⁽¹⁾

or

I/we hereby issue the following individual instructions for voting:⁽¹⁾

	Yes	No	Abstain		Yes	No	Abstain
2. Resolution regarding the use of the net profit for the 2022 financial year	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	12. Resolution regarding amendments of the Articles of Incorporation to enable virtual Annual General Meetings and on modalities of participation by Supervisory Board members	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3. Resolution regarding the ratification of the acts of the Management Board for the 2022 financial year	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	12.1 Amendment of Article 20 of the Articles of Incorporation (Convening the Annual General Meeting)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4. Resolution regarding the ratification of the acts of the Supervisory Board for the 2022 financial year	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	12.2 Amendment of Article 21 of the Articles of Incorporation (Right to participate in the Annual General Meeting)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
5. Resolution on the approval of the remuneration system for members of the Management Board	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	13. Resolution regarding the authorization to grant subscription rights (performance stock options) to members of the Management Board of the Company, management personnel at affiliated companies, and selected employees of the Company and affiliated companies in Germany and abroad (2023 Performance Stock Option Plan) and create a Contingent Capital 2023/I, as well as a corresponding amendment of the Articles of Incorporation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
6. Resolution regarding the approval of the Remuneration Report for the 2022 financial year	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>				
7. Resolution regarding the remuneration of the members of the first Supervisory Board of LPKF Laser & Electronics SE	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>				
8. Resolution regarding the remuneration of Supervisory Board members and corresponding amendment of the Articles of Incorporation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>				
9. Resolution regarding an amendment of Article 10 of the Articles of Incorporation to increase the number of Supervisory Board members	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>				
10. Supervisory Board elections	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>				
10.1 Mr. Jean-Michel Richard	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>				
10.2 Dr. Dirk Rothweiler	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>				
10.3 Prof. Dr.-Ing. Ludger Overmeyer	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>				
10.4 Ms. Anka Wittenberg	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>				
10.5 Ms. Alexa Hergenröther	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>				
11. Election of the auditors of the annual financial statements and the consolidated financial statements for the 2023 financial year	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>				

Proposals and candidate nominations submitted by shareholders in accordance with Section 126, para. 1 and Section 127 AktG

will be made available with unique identifiers on the Company's website at <https://www.lpkf.com/en/investor-relations/annual-general-meeting>.

Proposal / candidate nomination including identifier:⁽²⁾

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⁽¹⁾ The instructions pertain to the management's proposed resolutions published in the German Federal Gazette on April 4, 2023. Only one box may be checked for each agenda item or sub-item. If you do not provide explicit or clear instructions regarding individual items on the agenda, the proxies will abstain from voting on those items. If separate votes are carried out for any of the items on the agenda without having been announced in advance of the Annual General Meeting, an instruction will apply to each individual sub-point.

⁽²⁾ Enter the identifier of the proposal(s) / the candidate nomination(s) manually.

or

ASSIGNMENT OF PROXY TO A THIRD PARTY

I/We hereby authorize **Name:**

Street address, postal code, and city/town:

to represent me/us at the Annual General Meeting of LPKF Laser & Electronics SE on May 17, 2023, and to exercise my/our voting rights on my/our behalf. The proxy is authorized to delegate this authority to another person.

Place, date, signature(s), or other declaration in text form within the meaning of Section 126b BGB:

Information about the processing of personal information in connection with our Annual General Meeting can be found on the Company's website at <https://www.lpkf.com/en/investor-relations/annual-general-meeting>. Further details and legally significant information about participating in the Annual General Meeting and voting by proxies can be found in the invitation to the Annual General Meeting at www.lpkf.com/en/investor-relations/annual-general-meeting. To save the completed form, please use the "Save" function of your browser or the program you used to open this form.