

Additional information concerning the rights of shareholders

pursuant to Section 122, para. 2; Section 126, para. 1, Section 127; and Section 131, para. 1 AktG; as well as Section 1, para. 2, sentence 1, no. 3, and no. 4, sentence 2 and 3 of the COVID-19 Act

**Annual General Meeting of
LPKF Laser & Electronics Aktiengesellschaft
Garbsen
on May 20, 2021**

Proposals to add items to the Agenda pursuant to Section 122, para. 2, German Stock Corporation Act (Aktiengesetz)

Shareholders whose total shareholdings are equivalent to 1/20th of the Company's share capital or the pro rata amount of EUR 500,000.00 may request to have items placed on the Agenda and published in accordance with Section 122, para. 2, of the German Stock Corporation Act (Aktiengesetz). Every request for a new Agenda item must be accompanied by an explanation of the reasons for it or a proposed resolution. The request must be sent in writing to the Management Board and must be received by the Company at least thirty days prior to the date of the Annual General Meeting (excluding the day of the Annual General Meeting and the day the communication is received), in other words, by no later than

Monday, April 19, 2021, 12:00 a.m. (midnight) (CEST).

Please send such requests to the following address:

**LPKF Laser & Electronics Aktiengesellschaft
Management Board
Osteriede 7
30827 Garbsen, Germany**

In accordance with Section 122 para. 2 in conjunction with Section 122 para 1 sentence 3 AktG, the shareholders concerned must prove that they have held the shares for at least 90 days prior to the date of receipt of the request and that they hold the shares until the Management Boards's decision on the request. Section 121 para. 7 AktG shall apply mutatis mutandis for the calculation of the time limit.

Any items added to the agenda and subject to disclosure shall be published promptly in the Federal Gazette upon receipt of the request and distributed to media outlets that can be expected to disseminate the information throughout the European Union. They will also be made available on the Company's website at <https://www.lpkf.com/en/investor-relations/annual-general-meeting/> and announced to shareholders.

The provisions of the German Stock Corporation Act (Aktiengesetz - AktG) on which these shareholder rights are based are as follows:

Section 122 para. 1 AktG:

"(1) The general meeting is to be convened wherever stockholders, whose shares of stock, in the aggregate, are at least equivalent to one twentieth of the share capital, demand that it be so convened, doing so in writing and citing the purpose and the reasons therefor; the demand is to be addressed to the management board. The by-laws may tie the right to demand that the general meeting be convened to a different form and to possession of a lesser portion of the share capital. The petitioners are to submit proof that they have been holders of the shares of stock since at least ninety (90) days prior to the date on which their demand is received, and that they will continue to so hold the shares until the management board takes a decision regarding their petition. Section 121 (7) shall apply mutatis mutandis. "

Section 122 para. 2 AktG:

"(2) In like manner, stockholders whose shares of stock, in the aggregate, are at least equivalent to one twentieth of the share capital, or to a stake of 500 000 euros, may demand that items of business be set out in the agenda and be published by notice. Each item of business to be newly added to the agenda must include the reasons therefor or a proposal for a resolution. The demand in the sense of the first sentence must be received by the company at the latest twenty-four (24) days prior to the general meeting, in the case of companies listed on the stock exchange at the latest thirty (30) days prior to the general meeting; the date of its receipt shall not be included in calculating the period."

Section 70 AktG:

"Where the exercise of rights attaching to the share of stock is contingent upon the stockholder having been holder of the share of stock for a specified period of time, a claim to transfer of title against a credit institution, a financial services provider, or an enterprise pursuing activities in accordance with section 53 (1), first sentence, or section 53b (1), first sentence, or subsection (7) of the Banking Act (KWG) shall be equivalent to ownership of the share of stock. The period of ownership of a predecessor in title shall be attributed to the stockholder if he has purchased the share of stock in any of the following manners: without monetary consideration, from his trustee, as a universal successor, in the course of a distribution of assets among a community, or as part of a portfolio transfer pursuant to section 13 of the Insurance Supervisory Act (VAG) or section 14 of the Act on Savings and Loan Associations (BauSparkG)."

Section 121 para. 7 AktG:

"(7) In the case of periods and deadlines that are counted back from the date of the general meeting, the date of the general meeting itself is not to be counted. Rescheduling the general meeting from a Sunday, a Saturday, or a holiday to a preceding or subsequent business day is not an available option. Sections 187 to 193 of the Civil Code (BGB) shall have no corresponding application. In the case of companies not listed on the stock exchange, the by-laws may provide for a different calculation of the period."

Counterproposals and candidate nominations submitted by shareholders pursuant to Sections 126, para.1 and Section 127 AktG in conjunction with Section 1, para. 2, sentence 3 of the COVID-19 Act

In accordance with Section 126, para. 1 AktG, shareholders may send the Company counterproposals to proposals made by the Management Board and/or Supervisory Board regarding a particular item on the agenda as well as make recommendations on the choice of members of the Supervisory Board and/or auditor in accordance with Section 127 AktG. Counterproposals and nominations are to be submitted exclusively to the following address:

**LPKF Laser & Electronics Aktiengesellschaft
Osteriede 7
30827 Garbsen, Germany
Telefax: +49 (0) 5131 7095-9111
E-Mail: investorrelations@lpkf.com**

In accordance with Section 126, para. 1 AktG, the Company publishes counterproposals including the name of the shareholder, potential reason(s) for the counterproposal and any comment by the management on the Company's website at <https://www.lpkf.com/en/investor-relations/annual-general-meeting/> if it receives the counterproposals, including potential reason(s), at least 14 days prior to the date of the Annual General Meeting (excluding the day of the Annual General Meeting and the day the submission is received), in other words, by no later than

Wednesday, May 5, 2021, 12:00 a.m. (midnight) (CEST),

at the aforementioned address. Applications not sent to this address will be disregarded. The Company may refuse to publish a counterproposal if the conditions specified in Section 126 para. 2 German Stock Corporation Act (Aktiengesetz) apply, for instance, if the counterproposals could lead the Annual General Meeting to pass a resolution which violates the law or the Articles of Incorporation. It is not mandatory to publish the reasons provided for a counterproposal if they exceed 5,000 characters. Pursuant to Section 127 AktG, the aforementioned applies analogously to proposals submitted by shareholders for the election of members of the Supervisory Board and/or auditors. In addition to the cases specified in Section 126, para. 2 AktG, publication of election proposals submitted by shareholders may also be refused when the proposal does not include the name, profession and place of domicile of the proposed candidate. Nominations for the Supervisory Board do not need to be published if the proposal does not contain information about the nominee's membership of other statutory supervisory boards.

Counterproposals and/or nominations submitted on time and in the proper form in accordance with the above provisions pursuant to Sections 126 and 127 AktG and made available by the Company will be treated pursuant to Section 1, para. 2, sentence 3 of the COVID-19 Act as though they were submitted during the Annual General Meeting, provided the shareholder making such motion or nomination has registered for the Annual General Meeting and been properly identified.

The legal provisions on which these share-holder rights are based are as follows:

Section 126 AktG:

"(1) Motions by stockholders are to be made accessible to the beneficiaries set out in section 125 subsections (1) to (3), subject to the pre-requisites listed therein, including the name of the stockholder, the reasons for which the motions are being made, and a statement, if any has been made, by the management regarding its position, provided that the stockholder has sent, at the latest fourteen (14) days prior to the date of the general meeting, a counter-motion opposing a proposal or guidance by the management board and the supervisory board regarding a certain item of business set out in the agenda, specifying the reasons therefor, to the address set out for this purpose in the invitation convening the general meeting. The date on which the counter-motion is received shall not be included in calculating the period. In the case of companies listed on the stock exchange, the counter-motion shall be made accessible via the company's website. Section 125 (3) shall apply mutatis mutandis.

(2) A counter-motion and the reasons for which it is being made need not be made accessible:

1. Inasmuch as the management board would be liable to punishment under law, were it to make such proposal accessible;
2. If the counter-motion were to result in the general meeting adopting a resolution that is in violation of the law or of the by-laws;
3. If the reasons make manifestly false or misleading statements regarding essential aspects, or if they are insulting;
4. If a counter-motion made by the stockholder based on the same facts and circumstances has already been made accessible pursuant to section 125 for a general meeting of the company;
5. If the same counter-motion of the stockholder, citing essentially the same reasons, has been made accessible pursuant to section 125 in the past five (5) years to at least two (2) general meetings of the company, and if less than one twentieth of the share capital represented voted for this counter-motion at the general meeting;
6. If the stockholder indicates that he will not attend the general meeting and will not have a proxy represent him;
7. If, in the past two (2) years at two (2) general meetings, the stockholder has failed to propose or to have proposed a counter-motion regarding which he has informed the company.

The reasons need not be made accessible if they amount to more than 5,000 characters in total.

(3) Where several stockholders propose counter-motions regarding one and the same business to be resolved upon, the management board may combine the counter-motions and the reasons specified for them."

Section 127 AktG:

"Section 126 shall apply mutatis mutandis to nominations by stockholders of candidates for the supervisory board or for auditors of the annual accounts. No reasons need be specified for the nomination. The management board need not make accessible the nomination also in those cases in which the nomination does not include the information pursuant to section 124 (3), fourth sentence, and section 125 (1), fifth sentence. The management board is to supplement the nomination by a stockholder of candidates for the supervisory board of companies listed on the stock exchange, to which the Employee Co-Determination Act (MitbestG), the Act on the Co-Determination

by Employees in the Supervisory Boards and Management Boards of Mining Enterprises and Enterprises in the Iron- and Steel-Producing Industry (MontanMitbestG), or the Amending Act on Employee Co-Determination in the Iron- and Steel-Producing Industry (MontanMitbestGErgG) applies, by the following substantive content:

1. Indication of the requirements stipulated by section 96 (2),
2. Whether an objection has been raised against the fulfilment of the ratio by the supervisory board as a whole pursuant to section 96 (2), third sentence, and
3. The number of seats on the supervisory board that must be filled, at a minimum, by women and men, respectively, in order to fulfil the requirement as to the minimum ratio pursuant to section 96 (2), first sentence."

Section 124 para. 3 sentence 4 AktG:

"The nominations of candidates for the supervisory board or for auditors shall state their names, profession exercised, and places of residence."

Section 125 para. 1 sentence 5 AktG:

"In the case of companies listed on the stock exchange, information on the candidates' membership in other supervisory boards mandated by the law is to be attached to any nomination of candidates for the supervisory board; information on their membership in comparable supervisory committees of business enterprises within Germany and abroad should be attached."

Section 1 para. 2 sentence 3 COVID-19-Act:

"Motions or nominations by shareholders that are to be made available pursuant to Section 126 or Section 127 of the Stock Corporation Act shall be deemed to have been made at the meeting if the shareholder making the motion or nomination is duly legitimized and registered for the general meeting."

Right to information pursuant to Section 131, para. 1, AktG, and right to ask questions pursuant to Section 1, para. 2, sentence 1, no. 3, sentence 2, of the COVID-19 Act

Shareholders will not have the right to request information from the Management Board verbally during the Annual General Meeting in accordance with Section 131, paras. 1 and 4 AktG.

However, shareholders who have registered for the Annual General Meeting on time and in the proper form in accordance with the above provisions and proved their share ownership will have the right to ask questions by means of electronic communication pursuant to Section 1, para. 2, sentence 1, no. 3, of the COVID-19 Act. The Management Board shall use its professional judgment and discretion in deciding how to answer questions. Questions submitted in languages other than German and English will be disregarded.

The Management Board has decided with the approval of the Supervisory Board under Section 1, para. 2, sentence 2, of the COVID-19 Act, that any questions must be received by the Company no later than **Tuesday, May 18, 2021, 12:00 a.m. (midnight) (CEST)**, and submitted online via the password-protected Internet service at <https://www.lpkf.com/en/investor-relations/annual-general-meeting/>. To that end, the Internet service provides an option to "Submit questions online." Questions submitted after the deadline will be disregarded.

Answers will be provided during the video and audio broadcast of the virtual Annual General Meeting. For reasons of privacy, questions submitted by natural persons will be answered during the virtual Annual General Meeting without naming the individual posing the question. The Company reserves the right to respond to frequently asked questions in advance on its website.

The legal provisions on which these share-holder rights are based are as follows:

Section 1 para. 2 sentence 1 No. 3, sentence 2 COVID-19-Act:

"The Management Board may decide to hold the general meeting as a virtual general meeting without the physical attendance of the shareholders or their authorized representatives, provided that

[...]

3. shareholders are granted a right to ask questions by way of electronic communication,

[...]

The Management Board shall use its dutiful discretion in deciding how to answer questions; it may also specify that questions must be submitted by electronic communication no later than one day before the meeting."

Section 1 para. 6 COVID-19-Act:

"The decisions of the Management Board pursuant to paragraphs 1 to 5 require the approval of the Supervisory Board. In derogation of Section 108 para. 4 of the German Stock Corporation Act, the Supervisory Board may pass the resolution on approval in writing, by telephone or in a comparable manner without the members being physically present, irrespective of the provisions in the Articles of Association or the Rules of Procedure."

Option to protest online against a resolution adopted by the Annual General Meeting under Section 1, para. 2, sentence 1, no. 4, of the COVID-19 Act

Shareholders who have exercised their voting rights on one or more resolutions adopted by the Annual General Meeting shall be given the opportunity to protest by means of electronic communication any resolution adopted by the Annual General Meeting. The requirement to appear at the Annual General Meeting shall be waived, and such protests shall be recorded by the notary. Such declarations can be made from the start of the Annual General Meeting until it has been adjourned by the chairperson of the meeting via our password-protected Internet service at <https://www.lpkf.com/en/investor-relations/annual-general-meeting/>.

The legal provisions on which these share-holder rights are based are as follows:

Section 1 para. 2 no. 4 COVID-19 Act:

"The Management Board may decide to hold the general meeting as a virtual general meeting without the physical attendance of the shareholders or their authorized representatives, provided that

[...]

4. shareholders who have exercised their voting rights in accordance with No. 2 are, in derogation of Section 245 no. 1 of the German Stock Corporation Act, granted an opportunity to object to a resolution of the Annual General Meeting, waiving the requirement to appear at the meeting."

Section 245 No. 1 AktG:

"The following shall have authority to bring an action for avoidance:

1. Any stockholder attending the general meeting, provided he has purchased the shares of stock already prior to the agenda having been published by notice and provided he raised an objection concerning the resolution and had it recorded in the minutes;

[...]"

Garbsen, Germany, April 2021

LPKF Laser & Electronics Aktiengesellschaft
The Management Board