This version of the Invitation to the Annual General Meeting of LPKF Laser & Electronics Aktiengesellschaft is a translation of the German original, prepared for the convenience of English-speaking readers. For purposes of interpretation the German text shall be exclusively authoritative and final.



Invitation to the Annual General Meeting on June 5, 2014

LPKF Laser & Electronics Aktiengesellschaft, Garbsen, Germany ISIN DE 0006450000

Dear Shareholders,

We invite you to attend this year's Annual General Meeting taking place on Thursday, June 5, 2014, at 10.00 a.m. at the Hannover Congress Centrum, Theodor-Heuss-Platz 1-3, 30175 Hannover, Germany.

#### I. Agenda

1. Presentation of the adopted annual financial statements as of December 31, 2013, the management report, the approved consolidated financial statements as of December 31, 2013, the group management report and the Supervisory Board report for the 2013 financial year, as well as the explanatory report of the Management Board on the information pursuant to Section 289 (4) and (5) of the German Commercial Code (HGB), Section 315 (4) of the German Commercial Code (HGB).

The documents presented with respect to Item 1 of the Agenda are available for inspection on the Company's website at <a href="www.lpkf.com/investor-relations/annual-general-meeting/invitation-agenda.htm">www.lpkf.com/investor-relations/annual-general-meeting/invitation-agenda.htm</a> as from the time the Annual General Meeting has been duly summoned. The same applies to the proposal of the Management Board regarding the appropriation of net retained profits. These documents will also be made available and explained at the Annual General Meeting on June 5, 2014.

No resolution of the Annual General Meeting is scheduled in regard to Item 1 of the Agenda. The Supervisory Board has approved the annual financial statements and the consolidated financial statements prepared by the Management Board pursuant to Sections 171, 172 of the German Stock Corporation Act (AktG). The annual financial statements have thus been adopted pursuant to Section 172 of the German Stock Corporation Act (AktG). The conditions pursuant to Section 173 (1) of the German Stock Corporation Act (AktG) which require the Annual General Meeting to adopt the annual financial statements and approve the consolidated financial statements do not apply. The appropriation of the net retained profits shall be resolved pursuant to Item 2 of the Agenda.

# 2. Resolution regarding the appropriation of the net retained profits for the 2013 financial year

The Management Board and Supervisory Board propose that the net retained profits for the 2013 financial year shown in the annual financial statements of LPKF Laser & Electronics Aktiengesellschaft amounting to € 17,088,065.25 be appropriated as follows:

Net retained profit € 17,088,065.25

Of which: Payment of a dividend of € 0.25 on each no-par value share entitled to dividend

€ 5,567,397.00

Of which: Profit carried forward to new account

€ 11,520,668.25

The proposal for the appropriation of net retained profits is based on the assumption that all of the Company's 22,269,588 shares are entitled to dividends. The amount of shares entitled to dividends may change up until the Annual General Meeting. In such case, an accordingly amended proposal shall be presented to the Annual General Meeting that provides for an unchanged dividend of  $\leqslant$  0.25 on each no-par value share entitled to dividend as well as an accordingly amended profit to be carried forward to new account.

# 3. Resolution regarding the ratification of the acts of the Management Board for the 2013 financial year

The Management Board and Supervisory Board propose that the acts of the members of the Management Board be ratified for the 2013 financial year.

# 4. Resolution regarding the ratification of the acts of the Supervisory Board for the 2013 financial year

The Management Board and Supervisory Board propose that the acts of the members of the Supervisory Board be ratified for the 2013 financial year.

# 5. Resolution regarding the approval of the compensation system for the members of the Management Board

The Annual General Meeting of June 1, 2011 approved the previously applicable system of compensation for members of the Management Board, which formed the basis for determining the compensation of the members of the Management Board for the financial years 2008 through 2013 and in the case of Dr. Ingo Bretthauer including the 2014 financial year. Following the Supervisory Board resolution to change the compensation system for members of the Management Board effective as of January 1, 2014, and for the Chairman of the Management Board effective as of January 1, 2015, the Annual General Meeting shall now also resolve on the approval of the changed compensation system.

In addition to describing the compensation for members of the Management Board for the 2013 financial year, the compensation report also describes the compensation system including the changes resolved on that system. This compensation system for members of the Management Board is the subject of the following proposed resolution. The compensation report is part of the Group management report presented pursuant to Item 1 of the Agenda and is included on pages 56 through 61 of the annual report for the 2013 financial year as well being published on the Company's website at <a href="https://www.lpkf.com/investor-relations/annual-general-meeting/invitation-agenda.htm">www.lpkf.com/investor-relations/annual-general-meeting/invitation-agenda.htm</a>.

The Management Board and Supervisory Board propose that the compensation system applicable to the Chairman of the Management Board as of January 1, 2015 and applicable to the further members of the Management Board as of January 1, 2014 be approved.

# 6. Resolution regarding the compensation of the members of the Supervisory Board and corresponding amendment of the articles of association

The following amendment of the articles of association seeks to change the variable component of the compensation of the members of the Supervisory Board. In future, the component of the compensation granted in addition to a fixed basic compensation and based on the performance of the Company, which until now was linked to the distribution of dividends for the respective preceding financial year, shall reflect several financial years and be aligned to a sustainable corporate development. This shall also ensure compliance with the applicable recommendation in Item 5.4.6 (2), sentence 2, of the German Corporate Governance Codex. The decisive key figure for determining the proposed performance-based compensation component is the average growth of the earnings per share (EPS) evaluated over a reference period of three years prior to the respective payment date. Implementing such a multi-year assessment basis shall ensure that the variable compensation is based on the sustained success of the Company and that short term or extraordinary, one-time effects are eliminated. The relevant achievement parameters are defined ambitiously; in addition, provision is made for an annual increase of the minimum EPS.

Furthermore, a cap limit ensures that the variable compensation does not exceed the amount of the single, fixed basic compensation. On June 1, 2011, the Annual General Meeting set the single, fixed compensation for the individual members of the Management Board pursuant to Section 20 (1), sentence 1 of the articles of association at  $\in$  40,000.00 p.a.

The Management Board and Supervisory Board propose adopting the following resolution:

Section 20 (1), sentence 3, of the articles of association shall be amended and reworded, and Section 20 (1) of the articles of association shall be supplemented by two new sentences, i.e. sentences 4 and 5, as follows:

"In addition, each member of the Supervisory Board shall receive for each full financial year a performance-based compensation of € 1,000.00 for each € 0.01 by which the basic average of (undiluted) earnings per share (EPS) for the financial year for which the compensation is granted and for the two preceding financial years exceeds a minimum amount of € 0.25 with the minimum amount increasing by 10% p.a. as of the financial year beginning on January 1, 2015. With exception of the earnings per share (EPS) for the 2012 financial year, the respective earnings per share (EPS) calculated according to International Financial Reporting Standards and reported in the approved consolidated financial statements shall be decisive. For the 2012 financial year, given the doubling of the share capital in 2013 by way of a capital increase from Company funds, adjusted (undiluted) earnings per share (EPS) in an amount equal to half the amount of the (undiluted) earnings per share (EPS) stated in the consolidated financial statements as of December 31, 2012 are taken as basis. The performance-based compensation thus calculated is limited to the amount of the single, fixed basic compensation determined pursuant to Section 20 (1), sentence 1, of the articles of association. The performance-based compensation shall be payable upon the conclusion of the Annual General Meeting which receives or resolves on the approval of the group consolidated financial statements for the financial year for which the compensation is granted.

This regulation shall apply for the first time to the financial year beginning on January 1, 2014.

Otherwise, Section 20 of the articles of association shall remain unaffected.

#### 7. Supervisory Board Elections

According to Sections 95 (1), sentence 1, 96 (1), last alternative, 101 (1) of the German Stock Corporation Act (AktG), the Company's Supervisory Board is composed exclusively of members who are elected by the Annual General Meeting and, according to Section 11 (1) of the articles of association, the Supervisory Board shall consist of three members. The term of all three of the members of the Supervisory Board, i.e. Prof. Dr.-Ing. Erich Barke and Dr. Heino Büsching (who were both elected by resolution of the Annual General Meeting of June 4, 2009) as well as Bernd Hackmann (who was elected by resolution of the Annual General Meeting of May 31, 2012), ends upon the conclusion of the Annual General Meeting on June 5, 2014. Therefore, new elections of all shareholder representatives are necessary.

The Annual General Meeting is not bound by nominations when electing the shareholder representatives.

The Supervisory Board proposes for a term beginning with the conclusion of the Annual General Meeting on June 5, 2014 and ending upon the conclusion of the Annual General Meeting that ratifies the acts for the 2018 financial year to elect again as shareholder representatives to the Supervisory Board:

- 7.1 Prof. Dr.-Ing. Erich Barke, residing in Hannover, President of the Gottfried Wilhelm Leibniz University Hannover
- 7.2 Dr. Heino Büsching, residing in Lüneburg, attorney, tax advisor and partner in the firm of CMS Hasche Sigle, Partnerschaft von Rechtsanwälten und Steuerberatern mbB, Hamburg
- 7.3 Dipl.-Ing. Bernd Hackmann, residing in Barsinghausen, former Chairman of the Management Board of LPKF Laser & Electronics AG (until 2008) and self-employed advisor of technology ventures.

It is intended that the Annual General Meeting votes individually on the elections to the Supervisory Board.

In its nominations to the Annual General Meeting, the Supervisory Board took into account the objectives determined regarding its composition. Among the candidates for the Supervisory Board elections, Dr. Heino Büsching is particularly qualified as an independent financial expert within the meaning of Section 100 (5) of the German Stock Corporation Act (AktG) due to his professional activities, amongst others as an attorney and tax advisor.

Pursuant to the vote of the Supervisory Board, Dr. Heino Büsching intends, in the event of his reelection, to stand for election as Chairman of the Supervisory Board.

# Information pursuant to Section 125 (1), sentence 5, of the German Stock Corporation Act (AktG):

In the following, Subsection a) shall state in which companies the persons nominated for election to the Supervisory Board are members of legally required supervisory boards, and Subsection b) shall state in which companies they are members of comparable foreign or domestic control boards:

#### Prof. Dr.-Ing. Erich Barke

- a) Esso Deutschland GmbH, Hamburg
  - ExxonMobil Central Europe Holding GmbH, Hamburg
  - Solvay GmbH, Hannover
- b) TEWISS Technik und Wissen GmbH, Garbsen (Chairman)
  - hannoverimpuls GmbH, Hannover

Metropolregion Hannover Braunschweig Göttingen Wolfsburg GmbH, Hannover

#### Dr. Heino Büsching

- a) None
- b) None

#### Dipl.-Ing. Bernd Hackmann

- a) Viscom AG, Hannover (Chairman)
  SLM Solutions Group AG, Lübeck
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#### b) None

### Information according to Item 5.4.1 (4) through (6) of the German Corporate Governance Codex:

Dipl.-Ing. Bernd Hackmann was Chairman of the Management Board of LPKF Laser & Electronics AG until 2008. As a former member of the Management Board, a pension commitment exists to him on the part of the Company (retirement, disability and widow's pension). Otherwise, in the opinion of the Supervisory Board, there are no personal or business relationships within the meaning of Item 5.4.1 (4) through (6) of the German Corporate Governance Codex between any of the candidates nominated for re-election and the Company, its affiliated companies, its corporate bodies or any investor with a significant shareholding in the Company.

Further information regarding the candidates for election to the Supervisory Board of the Company (summary CVs) is available at the Company's website at <a href="https://www.lpkf.com/investor-relations/annual-general-meeting/invitation-agenda.htm">www.lpkf.com/investor-relations/annual-general-meeting/invitation-agenda.htm</a>.

8. Resolution regarding the cancellation of the existing authorized capital and the creation of a new authorized capital with the authorization to exclude shareholders' subscription rights and corresponding amendment of the articles of association

By resolution of the Annual General Meeting of June 10, 2010, the Management Board was authorized, with the approval of the Supervisory Board, to increase the share capital of the Company until June 9, 2015, once or on several occasions, in an amount up to € 5,400,000.00 by issuing 5,400,000 new, no-par value bearer shares in exchange for cash contribution and/or contributions in kind (authorized capital).

The Management Board made partial use of such authorization and issued in the 2011 and 2012 financial years on the basis of the authorized capital a total of 75,604 new, no-par value bearer shares representing a pro rata amount of the share capital of € 75,604.00. The Management Board has already provided written reports at the 2012 and 2013 Annual General Meetings regarding the partial utilization of the authorized capital during the respective 2011 and 2012 financial years. The written reports regarding the utilization of the authorized capital during 2011 and 2012 financial years are available for inspection on the Company's website at <a href="https://www.lpkf.com/investor-relations/annual-general-meeting/invitation-agenda.htm">www.lpkf.com/investor-relations/annual-general-meeting/invitation-agenda.htm</a> as from the time the Annual General Meeting has been duly summoned convened.

Furthermore, as the company's share capital has increased since the authorization was granted by the Annual General Meeting on June 10, 2010, the Company shall, upon cancellation of the existing authorization, be granted a new authorized capital making use of new volume limits.

The Management Board and the Supervisory Board propose adopting the following resolutions:

a) Cancelation of the existing authorized capital

The authorization granted on June 10, 2010 by the Annual General Meeting pursuant to Item 6 of the Agenda to the Management Board to increase the share capital of the Company with the approval of the Supervisory Board until June 9, 2015 once or on several occasions in a total amount up to  $\leq 5,400,000.00$  by issuing 5,400,000 new, nopar value bearer shares in exchange for cash contribution and/or contributions in kind (authorized capital), which presently continues to exist in an amount of  $\leq 5,324,396.00$ , shall be cancelled with effect as of the time the new authorized capital to be resolved by the Annual General Meeting on June 5, 2014 becomes effective insofar as at the time of such cancellation this authorization has not been utilized.

b) Creation of a new authorized capital

The Management Board shall be authorized, with the approval of the Supervisory Board, to increase the share capital of the Company until June 4, 2019, either once or on several occasions, in a total amount of up to € 11,134,794.00 by issuing 11,134,794 new, no-par value bearer shares in exchange for cash contribution and/or contributions in kind (authorized capital).

In principle, shareholders are to be offered subscription rights. The shares may also be assumed by one or more credit institutions or enterprises within the meaning of Section 186 (5), sentence 1, of the German Stock Corporation Act (AktG) specified by the Management Board with the obligation that they must be offered to the shareholders for acquisition (indirect subscription right).

However, the Management Board shall be authorized to exclude the shareholders' subscription rights with the approval of the Supervisory Board

- to exclude fractional amounts from shareholders' subscription rights;
- if the new shares are issued in exchange for cash contributions and the issue price of the new shares is not significantly lower than the stock market price of shares already listed at the time the issue price is finally determined. The number of shares issued in such manner with shareholders' subscription rights excluded may in aggregate not exceed 10% of the share capital either at the time this authorization takes effect or at the time at which it is exercised. This maximum limit of 10% of the share capital also includes other shares that were issued or sold during the term of this authorization with shareholders' subscription rights excluded by direct or according (mutatis mutandis) application of Section 186 (3), sentence 4, of the German Stock Corporation Act (AktG). This also includes shares that were issued on the basis of option or conversion rights or conversion obligations from convertible or warrant bonds or participation rights insofar as these bonds or participation rights are issued during the term of this authorization with shareholders' subscription rights

excluded in mutatis mutandis application of Section 186 (3), sentence 4, of the German Stock Corporation Act (AktG);

- if the capital increase occurs in exchange for a contribution in kind for the purpose of acquiring companies, parts of companies, equity interests in companies, or other assets in connection with an intended acquisition, or in the context of company mergers or for the purposes of acquiring industrial property rights including copyrights and know-how or rights to make use of such rights;
- to the extent that it is necessary to grant subscription rights for new shares to holders/creditors of warrant and convertible bonds or participation rights with option or conversion rights or conversion obligations, which were or will be issued by the Company or by companies in which the Company directly or indirectly holds a majority shareholding to the extent to which they would be entitled upon exercising such rights or fulfilling such obligations;
- if the new shares are issued to persons employed by the Company or one of its affiliated companies. The number of shares issued in this manner subject to the exclusion of shareholders' subscription rights may not exceed a pro rata share of the share capital totalling € 200,000.00.

The authorization to exclude shareholders' subscription rights is in any case restricted insofar as after the authorization has been utilized the total sum of shares issued in exchange for cash contributions and/or contributions in kind subject to the exclusion of shareholders' subscription rights may not exceed a total of 10% of the share capital neither at the time this authorization takes effect nor at the time the authorization is utilized. The aforementioned 10 % limit shall include:

- own (treasury) shares sold during the term of this authorization subject to the exclusion of shareholders' subscription rights, as well as
- new shares issued on the basis of a convertible or warrant bond or participation rights issued during the term of this authorization subject to the exclusion of shareholders' subscription rights.

The Management Board shall be authorized, with the approval of the Supervisory Board, to determine the content of the rights embodied in the shares, the further details of the capital increase as well as the terms and conditions of the share issuance including, in particular, the issue price.

The Supervisory Board shall be authorized, upon the utilization of the authorized capital or upon expiry of the utilization period for the authorized capital, to amend the wording of the articles of association accordingly.

c) Amendment of the articles of association

Section 4 (6) of the articles of association shall be repealed and reworded as follows:

"(6) The Management Board shall be authorized, with the approval of the Supervisory Board, to increase the share capital of the Company until June 4, 2019, once or on several occasions, in a total amount of up to € 11,134,794.00 by issuing 11,134,794 new, no-par value bearer shares in exchange for cash contribution and/or contributions in kind (authorized capital).

When capital is increased from the authorized capital, shareholders in principle have subscription rights. The shares can also be assumed by one or more credit institutions or enterprises within the meaning of Section 186 (5), sentence 1, of the German Stock Corporation Act (AktG) specified by the Management Board with the obligation that they must be offered to the shareholders for acquisition (indirect subscription right).

However, the Management Board shall be authorized to exclude the shareholders' subscription rights with the approval of the Supervisory Board

- to exclude fractional amounts from shareholders' subscription rights;
- if the new shares are issued in exchange for cash contributions and the issue price of the new shares is not significantly lower than the stock market price of shares

already listed at the time the issue price is finally determined. The number of the shares issued in such manner with shareholders' subscription rights excluded may in aggregate not exceed 10% of the share capital either at the time this authorization takes effect or at the time at which it is exercised. This maximum limit of 10% of the share capital also includes other shares that were issued or sold during the term of this authorization with shareholders' subscription rights excluded by direct or according (mutatis mutandis) application of Section 186 (3), sentence 4, of the German Stock Corporation Act (AktG). This also includes shares that were issued on the basis of option or conversion rights or conversion obligations from convertible or warrant bonds or participation rights insofar as these bonds or participation rights are issued during the term of this authorization with shareholders' subscription rights excluded in according (mutatis mutandis) application of Section 186 (3), sentence 4, of the German Stock Corporation Act (AktG);

- if the capital increase is in exchange for a contribution in kind for the purpose of acquiring companies, parts of companies, equity interests in companies, or other assets in connection with an intended acquisition, or in the context of company mergers or for the purposes of acquiring industrial property rights including copyrights and know-how or rights to make use of such rights;
- to the extent that it is necessary to grant subscription rights for new shares to holders/creditors of warrant and convertible bonds or participation rights with option or conversion rights or conversion obligations, which were or will be issued by the Company or by companies in which the Company directly or indirectly holds a majority shareholding to the extent to which they would be entitled upon exercising such rights or fulfilling such obligations;
- if the new shares are issued to persons employed by the Company or one of its affiliated companies. The number of shares issued in this manner subject to the exclusion of shareholders' subscription rights may not exceed a pro rata share of the share capital totalling € 200,000.00.

The authorization to exclude shareholders' subscription rights is in any case restricted insofar as after the authorization has been utilized the total sum of shares issued in exchange for cash contributions and/or contributions in kind subject to the exclusion of shareholders' subscription rights may not exceed a total of 10% of the share capital neither at the time this authorization takes effect nor at the time the authorization is utilized. The aforementioned 10 % limit shall include:

- own (treasury) shares sold during the term of this authorization subject to the exclusion of shareholders' subscription rights, as well as
- new shares issued on the basis of a convertible or warrant bond or participation rights issued during the term of this authorization subject to the exclusion of shareholders' subscription rights.

The Management Board is authorized, with the approval of the Supervisory Board, to determine the content of the rights embodied in the shares, the further details of the capital increase as well as the terms and conditions of the share issuance, in particular, the issue price.

The Supervisory Board shall be authorized, upon the utilization of the authorized capital or upon expiry of the utilization period for the authorized capital, to amend the wording of the articles of association accordingly."

We would like to draw attention to the fact that, apart from the above-mentioned new authorized capital proposed upon cancellation of the existing authorized capital, the Company has no further authorized capital nor any conditional capital. On the basis of a resolution of the Annual General Meeting of June 1, 2011 an authorization valid until May 31, 2016 exists to acquire own (treasury) shares in an amount of up to epsilon 1,100,561.30. Shares acquired on the basis of that authorization can be sold to the same extent with an exclusion of shareholder's rights. Own (treasury) shares sold subject to the exclusion of shareholders' subscription rights would be included in the abovementioned 10% maximum limit for exclusions of subscription rights under the new authorized capital.

The Management Board's written report pursuant to Section 203 (2), sentence 2, of the German Stock Corporation Act (AktG) in conjunction with Section 186 (4), sentence 2, of the German Stock Corporation Act (AktG) on the reasons for authorizing the Management Board to exclude shareholders' subscription rights when utilizing the authorized capital is set out after the Agenda in Part II hereof.

# 9. Resolution regarding amendments to the articles of association reflecting changes in statutory laws

The articles of association shall be amended to reflect the name change of the German Federal Gazette as well as changes in the German Stock Corporation Act (AktG).

# 9.1 Resolution regarding amendments to the articles of association reflecting the name change of the German Federal Gazette and transmission of notifications by means of electronic communication

As of April 1, 2012, the Electronic German Federal Gazette was renamed to German Federal Gazette. The wording of the articles of association shall be amended accordingly. In addition, use shall be made of the option to limit the transmission of notifications pursuant to Section 125 (2) of the German Stock Corporation Act (AktG) and Section 128 (1) of the German Stock Corporation Act (AktG) to electronic means of communication. The Management Board shall thus be entitled, but not obliged, to send such notifications by other means of communication.

The Management Board and the Supervisory Board propose adopting the following resolutions:

# a) Amendment to the articles of association reflecting the name change of the German Federal Gazette

- aa) Section 3, sentence 1, of the articles of association shall be changed to Subsection (1) and reworded as follows:
  - "(1) The Company's announcements shall be made by publication in the German Federal Gazette unless compulsory statutory requirements stipulate otherwise."
- bb) Section 21 (4), sentence 1, of the articles of association shall be amended and reworded as follows:
  - "(4) The meeting shall be summoned by a single publication in the German Federal Gazette."

The other sentences of Section 21 (4) of the articles of association shall remain unaffected.

# b) Amendment to the articles of association for the transmission of notifications by means of electronic communication

Section 3, sentence 2, of the articles of association shall become Subsection (2), and Section 3 of the articles of association shall be supplemented by the following new Subsection (3):

- "(3) The transmission of notifications pursuant to Section 125 (2) German Stock Corporation Act (AktG) and Section 128 (1) German Stock Corporation Act (AktG) is limited to electronic means of communication. The Management Board is entitled, but not obliged, to send such notifications also by alternative means of communication."
- 9.2 Resolution regarding amendments to the articles of association regarding the electronic participation in the Annual General Meeting (online participation), absentee voting and audio and video transmissions of the Annual General Meeting

The German Act implementing the Shareholder Rights Directive of July 30, 2009 (ARUG) provides, among others, for the possibility to include provisions in the articles of association allowing for participation in the General Meeting and the exercise of shareholders' rights by means of electronic communication (online participation), the casting of votes in written form or by means of electronic communication (absentee voting) as well as for audio and video

transmissions of the meeting. The Company's articles of association shall be amended accordingly and provide for corresponding authorizations.

The Management Board and the Supervisory Board propose to adopt the following resolutions:

#### a) Amendment to the articles of association for online participation

Section 22 of the articles of association shall be supplemented by the following new Subsections (3) and (4):

- "(3) The Management Board is authorized to permit full or partial audio and video transmission of the General Meeting in a form to be specified by it. The transmission may also be made in a form which gives the public unrestricted access. If the Management Board makes use of the authorization granted in the foregoing sentences, this shall be announced together with the notice convening the General Meeting.
- (4) The Management Board is authorized to permit shareholders to participate in the General Meeting without being physically present at the venue and without a proxy and to exercise some or all of their rights, fully or partially, by means of electronic communication (online participation). The Management Board is also authorized to specify further details regarding the scope and procedures of online participation. If the Management Board makes use of the authorization granted in the foregoing sentences, the provisions made on the basis of such authorization shall be announced with the notice convening the respective General Meeting."

#### b) Amendment to the articles of association regarding absentee voting

Section 23 shall be supplemented to include the following new Subsection (4):

"(4) The Management Board is authorized to provide that shareholders may exercise their voting rights at the General Meeting in writing or by electronic means without being physically present (absentee voting). The Management Board is also authorized to specify further details regarding the procedures of absentee voting. If the Management Board makes use of the authorization granted in the foregoing sentences, these provisions shall be announced with the notice convening the General Meeting."

# 10. Election of the auditors of the annual financial statements and the consolidated financial statements for the 2014 financial year

The Supervisory Board proposes that PricewaterhouseCoopers AG Wirtschaftsprüfungsgesellschaft, Hannover, be elected auditors of the annual financial statements and the consolidated financial statements for the 2014 financial year.

#### II. Report

Management Board's written report pursuant to Section 203 (2), sentence 2, of the German Stock Corporation Act (AktG) in conjunction with Section 186 (4), sentence 2, of the German Stock Corporation Act (AktG) regarding Agenda Item 8 on the reasons for authorizing the Management Board to exclude shareholders' subscription rights upon utilization of the authorized capital

By the Annual General Meeting's resolution of June 10, 2010, the Management Board was authorized to increase the share capital once or on several occasions by June 9, 2015 up to a total amount of € 5,400,000.00 by issuing 5,400,000 new, no-par value bearer shares in exchange for cash contribution and/or contributions in kind (authorized capital).

The Management Board made partial use of such authorization and issued in the 2011 and 2012 financial years on the basis of the authorized capital a total of 75,604 new no-par value bearer shares representing a pro rata amount of the share capital of € 75,604.00. The Management Board has already provided written reports at the 2012 and 2013 Annual General Meetings regarding the partial utilization of the authorized capital during the respective 2011 and 2012 financial years. The written reports regarding the utilization of the authorized capital during 2011 and 2012 financial years are available for inspection on the Company's website at

<u>www.lpkf.com/investor-relations/annual-general-meeting/invitation-agenda.htm</u> as from the time the Annual General Meeting has been convened.

Furthermore, as the company's share capital has increased since the authorization was granted by the Annual General Meeting on June 10, 2010, the Company shall, upon cancellation of the existing authorization, be granted a new authorized capital making use of new volume limits.

Therefore, the Management Board and the Supervisory Board propose to the Annual General Meeting in Item 8 of the Agenda to cancel the existing authorized capital to the extent it has not already been utilized and to authorize the management to issue new shares of the Company in a total amount of up to € 11,134,794.00 on the basis of a new authorized capital. For reasons of flexibility, the new authorized capital should be available for capital increases both in the form of cash contributions as well as for contributions in kind.

When capital is increased from the authorized capital, shareholders in principle have subscription rights. The shares can also be assumed by one or more credit institutions or enterprises within the meaning of Section 186 (5), sentence 1, of the German Stock Corporation Act (AktG) specified by the Management Board with the obligation that they must be offered to the shareholders for acquisition (indirect subscription right).

However, the Management Board shall be authorized to exclude the shareholders' subscription rights with the approval of the Supervisory Board

- to exclude fractional amounts from shareholders' subscription rights;
- if the new shares are issued in exchange for cash contributions and the issue price of the new shares is not significantly lower than the stock market price of the shares already listed at the time the issue price is finally determined. The number of shares issued in such manner with shareholders' subscription rights excluded may in aggregate not exceed 10% of the share capital either at the time this authorization takes effect or at the time at which it is exercised. This maximum limit of 10% of the share capital also includes other shares that were issued or sold during the term of this authorization with shareholders' subscription rights excluded by direct or according (mutatis mutandis) application of Section 186 (3), sentence 4, of the German Stock Corporation Act (AktG). This also includes shares that were issued on the basis of option or conversion rights or conversion obligations from convertible or warrant bonds or participation rights are issued during the term of this authorization with shareholders' subscription rights excluded in mutatis mutandis application of Section 186 (3), sentence 4, of the German Stock Corporation Act (AktG);
- if the capital increase is in exchange for a contribution in kind for the purpose of acquiring companies, parts of companies, equity interests in companies, or other assets in connection with an intended acquisition, or in the context of company mergers or for the purposes of acquiring industrial property rights including copyrights and know-how or rights to make use of such rights;
- to the extent that it is necessary to grant subscription rights for new shares to holders/creditors of warrant and convertible bonds or participation rights with option or conversion rights or conversion obligations, which were or will be issued by the Company or by companies in which the Company directly or indirectly holds a majority shareholding to the extent to which they would be entitled upon exercising such rights or fulfilling such obligations;
- if the new shares are issued to persons employed by the Company or one of its affiliated companies. The number of shares issued in this manner subject to the exclusion of shareholders' subscription rights may not exceed a pro rata share of the share capital totalling € 200,000.00.

The authorization to exclude shareholders' subscription rights is in any case restricted insofar as after the authorization has been utilized the total sum of shares issued in exchange for cash contributions and/or contributions in kind subject to the exclusion of shareholders' subscription rights may not exceed a total of 10% of the share capital neither at the time this authorization takes effect nor at the time the authorization is utilized. The aforementioned 10 % limit shall include:

 own (treasury) shares sold during the term of this authorization subject to the exclusion of shareholders' subscription rights, as well as  new shares issued on the basis of a convertible or warrant bond or participation rights issued during the term of this authorization subject to the exclusion of shareholders' subscription rights.

Regarding this authorization to exclude shareholders' subscription rights with the approval of the Supervisory Board, the Management Board presents the following report pursuant to Section 203 (2), sentence 2 of the German Stock Corporation Act (AktG) and Section 186 (4), sentence 2 of the German Stock Corporation Act (AktG):

#### (1) Excluding shareholders' subscription rights for fractional amounts

First, it shall be possible to exclude shareholders' subscription rights for fractional amounts. This authorization helps to create a practicable subscription ratio with regard to the amount of the respective capital increase. If it were not possible to exclude the subscription rights with respect to fractional amounts, this would make the technical implementation of the capital increase much more difficult, particularly when raising the capital by round figures. The new shares excluded from shareholders' subscription rights as fractional amounts will be put to the best possible use by the Company either by selling them on the stock exchange or otherwise. For these reasons, the Management Board and the Supervisory Board consider the authorization to exclude subscription rights as reasonable.

(2) Excluding shareholders' subscription rights when the issue price of the new shares is not significantly lower than the stock market price and when the number of shares issued in such manner with shareholders' subscription rights excluded does not exceed 10 % in total of the share capital

Furthermore, it shall be possible to exclude shareholders' subscription rights when, pursuant to Section 203 (1) of the German Stock Corporation Act (AktG) and Section 186 (3), sentence 4 of the German Stock Corporation Act (AktG) the new shares are issued in exchange for cash contributions at a price that is not significantly lower than the stock market price and when in aggregate the respective share capital corresponding to the issued shares in aggregate does not exceed 10% of the share capital neither at the time the authorization takes effect nor at the time at which it is exercised. This authorization enables the company to cover capital requirements at short notice and thus to quickly and flexibly make use of market opportunities. Excluding subscription rights enables action to be implemented swiftly without actuating the expensive and highly time-consuming subscription rights procedure, thus enabling a placement close to the market price, i.e. without the usual discount involved when offering shares with subscription rights. Additionally, the Company is in a position to attract new domestic and international investors with such capital increases. When exercising its authorization, the Management Board – with the approval of the Supervisory Board – sets the discount to the market price as low as feasibly permitted by the market conditions existing at the time the issue price is finally determined. The discount to the market price should never exceed 5 % of the share price.

Moreover, the scope of a cash capital increase subject to the exclusion of shareholders' subscription rights pursuant to Section 186 (3), sentence 4, of the German Stock Corporation Act (AktG) is limited to 10 % of the share capital at the time this authorization takes effect, or if this amount is lower, when exercising the authorization to exclude subscription rights. This 10% limit also includes all shares issued or sold during the term of this authorization with shareholders' subscription rights excluded by direct or according (mutatis mutandis) application of Section 186 (3), sentence 4 of the German Stock Corporation Act (AktG), such as, e.g., in the case of own (treasury) shares. This also includes shares that were issued on the basis of option and/or conversion rights or conversion obligations from convertible or warrant bonds or participation rights insofar as these bonds or participation rights are issued during the term of this authorization with shareholders' subscription rights excluded in according (mutatis mutandis) application of Section 186 (3), sentence 4 of the German Stock Corporation Act (AktG).

This restriction satisfies the interests of the shareholders in protecting the value of their shareholding against dilution. Because the new shares are placed close to the market price, the shareholder can acquire the shares required to maintain his/her share ratio in the market at almost identical conditions.

# (3) Exclusion of shareholders' subscription rights in the event of a capital increase in exchange for contributions in kind

In addition, it shall be possible to exclude shareholders' subscription rights in the event of a capital increase for the purpose of acquiring companies, parts of companies, equity interests in companies, or other assets in connection with an intended acquisition, or in the context of company mergers. This gives the company the freedom of action it requires to react quickly, flexibly and without weakening its liquidity in regard to opportunities to improve its competitive position and strengthen its earning power by acquiring other companies, equity interests in companies or parts of companies, as well as by company mergers, but also by the acquisition of assets important for the company and assets associated with an acquisition transaction. Furthermore, it shall be possible to exclude shareholders' subscription rights in the event a capital increase in exchange for contributions in kind takes place for purposes of acquiring industrial property rights including copyrights and know-how or the right to make use of such rights. This exclusion of shareholders' subscription rights is also intended to enable the company to acquire such rights quickly, flexibly and without weakening its liquidity so as to strengthen its competitive position.

In transactions of this kind, the consideration that has to be paid is frequently very high and either cannot be provided or is not wanted in the form of cash. Often, the owners of attractive companies or other attractive acquisition items (including the aforementioned rights) demand to be compensated in the form of shares with voting rights. In order for the Company to be able to acquire other companies or acquisition assets, it must be possible for the Company to offer its shares as consideration. As such acquisitions usually have to be implemented at short notice, they usually cannot be resolved by the Annual General Meeting, which takes place regularly only once a year. This requires the creation of authorized capital to which the Management Board, with the approval of the Supervisory Board, has quick access. When defining the valuations in such cases, the Management Board ensures that the justified interests of the shareholders are appropriately satisfied. In this context, the Management Board takes into consideration the stock market price of the Company's shares. The Management Board shall only make use of such authorization when in the individual case the exclusion of subscription rights is in the clearly understood best interest of the Company. At present, there are no specific acquisition plans for which the proposed authorization for increasing the capital subject to the exclusion of shareholders' subscription rights might be used.

# (4) Exclusion of shareholders' subscription rights to the extent that it is necessary to grant subscription rights to new shares to holders/creditors of warrant and/or convertible bonds or participation rights with option or conversion rights or conversion obligations to new shares to the extent to which they would be entitled upon exercising such rights or fulfilling such obligations

In addition, it shall be possible to exclude shareholders' subscription rights if it becomes necessary to grant new shares to the holders/creditors of warrant and convertible bonds or participation rights with option or conversion rights or conversion obligations, which were or will be issued by the Company or by companies in which the Company directly or indirectly holds a majority shareholding to the extent to which they would be entitled upon exercising such rights or fulfilling such obligations. In order facilitate the placement of bonds or participation rights on the capital market, the respective warrant or bond terms and conditions usually contain dilution protection provisions.

One method of providing dilution protection is to grant the holders/creditors of bonds or participation rights the same subscription rights as those of shareholders in the event of subsequent equity issues. They are thus treated as if they were already shareholders. In order to equip the bonds or participation rights with such dilution protection, shareholders' subscription rights to such new shares must be excluded. This serves to facilitate the placement of the bonds or participation rights and thus also serves shareholders' interest in achieving an optimal financing structure of the Company.

Alternatively, for purposes of dilution protection, the option or conversion price could be reduced insofar as this is possible under the terms and conditions of the option, debt or participation rights. However, this would be more complicated and more cost intensive for the Company in terms of transacting the issuance. Moreover, it would reduce the inflow of

capital arising from the exercise of option and convertible rights or conversion obligations. It is also conceivable to issue debt obligations or participation rights without dilution protection. This, however, would be significantly less attractive for the market. As of the time the Annual General Meeting on June 5, 2014 was convened, LPKF Laser & Electronics AG has not issued any warrant and/or convertible bonds and/or participation rights and has no authorization to effect such issuance.

# (5) Exclusion of shareholders' subscription rights if the new shares are issued to persons employed by the Company or one of its affiliated companies (employee shares).

Furthermore, it shall be possible to exclude shareholders' subscription rights if the new shares are issued to persons employed by the Company or one of its affiliated companies (employee shares). The number of shares issued in this manner subject to the exclusion of shareholders' subscription rights may not exceed a pro rata share of the share capital totalling € 200,000.00. This enables shares to be used as remuneration elements for employees of the Company or its affiliated companies, to promote the participation of employees in the share capital of the Company, and thus promote identification of the employees with the Company in the interests of the Company and its shareholders. Issuing employee shares in individual cases can also be possible as a means of rewarding and motivating employees. Limiting the issue of such shares to a pro rata amount of the share capital totalling € 200,000.00 satisfies the concerns of shareholders to protect their shareholdings from dilution.

# (6) Utilizing the authorization by limiting the exclusion of subscription rights to a maximum 10% of the share capital

According to the foregoing items (1) through (4), when utilizing the authorized capital the Management Board is restricted insofar as after the authorization has been utilized the total sum of shares issued in exchange for cash contributions or contributions in kind subject to the exclusion of shareholders' subscription rights may not exceed a total of 10% of the share capital either at the time this authorization takes effect or at the time the authorization is utilized. The aforementioned 10 % limit includes:

- own (treasury) shares sold during the term of this authorization subject to the exclusion of shareholders' subscription rights, as well as
- new shares issued on the basis of a convertible or warrant bond or participation rights issued during the term of this authorization subject to the exclusion of shareholders' subscription rights.

As a result of this capital limit, the total volume of a share issue to the exclusion of shareholders' subscription rights is considerably restricted. The shareholders are thus additionally protected against a dilution of their shareholdings.

The Management Board and the Supervisory Board will carefully examine in each individual case whether to exercise the authorization to increase the capital by excluding the subscription rights of the shareholders. This authorization will only be utilized if the Management Board and the Supervisory Board consider this to be in the well understood interests of the Company and its shareholders.

The Management Board will inform the subsequent ordinary Annual General Meeting when it has utilized the aforementioned authorizations to exclude subscription rights.

The report regarding Item 8 of the Agenda is available for inspection on the Company's website at <a href="https://www.lpkf.com/investor-relations/annual-general-meeting/invitation-agenda.htm">www.lpkf.com/investor-relations/annual-general-meeting/invitation-agenda.htm</a> as from the time the Annual General Meeting has been duly summoned.

#### III. Further details regarding the convening of the meeting

#### Conditions for participating in the Annual General Meeting and exercising the right to vote

Only shareholders who have registered for the Annual General Meeting and have submitted satisfactory evidence of their shareholdings shall have the right to participate in the Annual General Meeting and exercise their right to vote. The evidence of shareholdings must be provided by means of a confirmation in text form prepared by the depository bank in German or English. Such evidence of

the shareholding must refer to the beginning of the twenty-first day before the General Meeting, which in this case is

#### Thursday, May 15, 2014, 00:00 a.m.

(the "Record Date").

Both the registration and the evidence of shareholdings must be received by the Company no later than six days prior to the Annual General Meeting (not including the day of the Annual General Meeting or the day on which the evidence is received), i.e. by no later than the end of

Thursday, May 29, 2014, 12:00 p.m.

at the address specified below:

LPKF Laser & Electronics AG c/o DZ BANK AG represented by dwpbank – WASHV – Landsberger Str. 187 80687 Munich, Germany Fax: +49 69 5099-1110

E-mail: hv-eintrittskarten@dwpbank.de

#### The significance of the Record Date

The Record Date is the date that governs both the scope and the exercise of a shareholder's right to participate in and vote at the Annual General Meeting. In relation to the Company, a person shall only be considered a shareholder for the purposes of participating in and exercising the voting right at the Annual General Meeting if they have verified their shareholdings. The right to participate in the Annual General Meeting and the scope of the right to vote shall be governed solely by the shareholder's shareholding as of the Record Date. The Record Date does not imply any limitation on the sale of shareholdings. Even if shareholdings are partially or completely sold after the Record Date, the ownership of shares on the Record Date shall be the only relevant factor enabling participation and the scope of the right to vote; in other words, the sale of shares or any other form of transfer of the shares after the Record Date has no influence on the right to participate in the Annual General Meeting and the scope of the right to vote. The same applies to the acquisition of shares after the Record Date. Persons who do not own any shares on the Record Date and who only become shareholders after this date are not authorized to participate and vote in the Annual General Meeting unless they are authorized by way of a proxy to participate and vote on behalf of someone else or to exercise such person's rights. The Record Date has no influence on dividend entitlement.

## Total number of shares and voting rights at the time the Annual General Meeting was summoned

The Company's share capital at the time the Annual General Meeting was summoned amounted to € 22,269,588.00 and was divided into 22,269,588 no-par value bearer shares which all have the same voting and dividend rights and each grant one vote. The total number of shares and voting rights at the time the Annual General Meeting was summoned was therefore 22,269,588.

#### Procedure for voting by proxy

Shareholders who do not wish to attend the Annual General Meeting themselves may exercise their right to vote at the Annual General Meeting by appointing a proxy, e.g. a bank, a shareholders' association, or any other person of their choice. Timely registration for the Annual General Meeting and timely submission of evidence of shareholdings in accordance with the foregoing provisions are required in these cases, as well.

Granting and revoking proxies and presenting the Company with evidence of appointing a proxy shall be made in text form pursuant to Article 23 (2) of the articles of association, although the proxy may also be revoked by showing up in person at the Annual General Meeting. Different rules may apply to appointing credit institutions, shareholders' associations or similar persons and institutions as proxies pursuant to Section 135 (8) and (10) in conjunction with Section 125 (5) of the German Stock Corporation Act (AktG), as well as for the revocation and the confirmation of such proxies; the

shareholders are requested in such cases to agree at a timely date in regard to the form and procedure for appointing the proxy with the person or institution to be appointed.

The proxy authorization may be issued to the proxy or the Company. When a proxy authorization is issued to the proxy, this verification may be confirmed by being presented to the admission checkpoint on the day of the Annual General Meeting. Proxy authorizations may be submitted by the proxy to the Company by mail, fax or by an electronic channel (by e-mail) to the following address:

LPKF Laser & Electronics AG Osteriede 7 30827 Garbsen, Germany Fax: +49 5131 7095-90

E-mail: investorrelations@lpkf.com

The aforementioned communication channels may also be used if the proxy authorization is to be submitted directly to the Company; no other evidence of the proxy authorization is required in this case. The revocation of a previously issued proxy may also be submitted directly to the Company by using the aforementioned communication channels.

We ask our shareholders to submit proxies, evidence of proxies, and the revocation of proxies, insofar as they are submitted by mail or by fax, in a timely manner by no later than June 4, 2014, 6:00 p.m. (time of receipt by the Company).

A form which can be used for appointing a proxy is contained on the back of the admission ticket which is sent to shareholders who have registered in due time. This form is also available for download at <a href="https://www.lpkf.com/investor-relations/annual-general-meeting/invitation-agenda.htm">www.lpkf.com/investor-relations/annual-general-meeting/invitation-agenda.htm</a>. If a shareholder appoints more than one person to serve as their proxy, the Company may reject one or more of these appointments.

#### Procedure for voting by proxies nominated by the Company

The Company offers its shareholders the option of authorizing Company-nominated proxies before the Annual General Meeting. Shareholders who wish to authorize proxies nominated by the Company must register to attend the Annual General Meeting in due time and provide evidence of their shareholdings in accordance with the aforementioned provisions. The proxies nominated by the Company exercise the voting rights transferred to them according to the shareholder's instructions. The proxies nominated by the Company are not authorized to vote without receiving prior instructions from the shareholders. A form for issuing authorizations and voting instructions to the proxies nominated by the Company is attached to every admission ticket. The same form is available for download at <a href="https://www.lpkf.com/investor-relations/annual-general-meeting/invitation-agenda.htm">www.lpkf.com/investor-relations/annual-general-meeting/invitation-agenda.htm</a>. Proxies and instructions issued to proxies nominated by the Company must also be submitted to the Company in text form.

To facilitate smooth organization of the proxy procedure, shareholders who wish to appoint proxies nominated by the Company prior to the Annual General Meeting are requested to submit the proxies and the instructions to the following address no later than by June 4, 2014, 6:00 p.m. (time of receipt by the Company) either by mail, fax or e-mail:

LPKF Laser & Electronics AG Osteriede 7 30827 Garbsen, Germany Fax: +49 5131 7095-90

E-mail: investorrelations@lpkf.com

More detailed information on transferring voting rights to proxies will be sent to shareholders along with the admission ticket. Relevant information is also available on the internet at www.lpkf.com/investor-relations/annual-general-meeting/invitation-agenda.htm.

In addition, shareholders who have registered to participate in the Annual General Meeting in due time and have submitted evidence of their shareholdings in accordance with the aforementioned provisions, and who attend the Annual General Meeting in person, are also allowed to appoint proxies nominated by the Company at the Annual General Meeting to exercise the shareholder's voting rights.

#### Shareholders' rights

# Proposals to add items to the Agenda pursuant to Section 122 (2) of the German Stock Corporation Act (AktG)

Shareholders whose total shareholdings are equivalent to 1/20th of the Company's share capital or the pro rata amount of € 500,000.00 may request to have items placed on the Agenda and published in accordance with Section 122 (2) of the German Stock Corporation Act (AktG). Every request for a new Agenda item must be accompanied by an explanation of the reasons therefor or a proposed resolution. The proposal must be sent in writing to the Management Board and must be received by the Company at least thirty days prior to the date of the Annual General Meeting (excluding the day of the Annual General Meeting and the day the communication is received), in other words, no later than at the end of

#### Monday, May 5, 2014, 12:00 p.m.

Please send such requests to the following address:

LPKF Laser & Electronics AG Management Board Osteriede 7 30827 Garbsen, Germany

We also draw attention in this context to the conditions stipulated in Section 122 (2) in conjunction with Section 122 (1) sentence 3, of the German Stock Corporation Act (AktG), and Section 142 (2), sentence 2 and Section 70 of the German Stock Corporation Act (AktG).

# Counterproposals and proposals for candidates submitted by shareholders pursuant to Section 126 (1) and Section 127 of the German Stock Corporation Act (AktG)

Shareholders may submit counterproposals to proposals of the Management Board and/or the Supervisory Board concerning specific items on the Agenda. They may also submit proposals for the election of Supervisory Board members or auditors if such elections are part of the Agenda. Counterproposals and proposed candidates pursuant to Section 126 (1) and Section 127 of the German Stock Corporation Act (AktG) must always be sent to the following address prior to the Annual General Meeting:

LPKF Laser & Electronics AG Osteriede 7 30827 Garbsen, Germany Fax: +49 5131 7095-90

E-mail: investorrelations@lpkf.com

The Company satisfies Section 126 (1) of the German Stock Corporation Act (AktG) by publishing counterproposals including the name of the shareholder, the reason(s) for the counterproposal and any comment by the management on the Company's website at <a href="www.lpkf.com/investor-relations/annual-general-meeting/invitation-agenda.htm">www.lpkf.com/investor-relations/annual-general-meeting/invitation-agenda.htm</a>, if it receives the counterproposals, including the reason(s) at least fourteen days prior to the date of the Annual General Meeting (excluding the day of the Annual General Meeting and the day the submission is received), in other words, no later than at the end of

#### Wednesday, May 21, 2014, 12:00 p.m.

at the aforementioned address. Applications not sent to this address will be ignored. The Company may refuse to publish a counterproposal if the conditions specified in Section 126 (2) of the German Stock Corporation Act (AktG) apply, for instance, if the counterproposals could lead the Annual General Meeting to propose a resolution which violates the law or the articles of association. It is not mandatory to publish the reasons provided for a counterproposal if they exceed 5,000 characters. Pursuant to Section 127 of the German Stock Corporation Act (AktG), the aforementioned applies analogously to proposals submitted by shareholders for the election of Supervisory Board members or auditors. Election proposals submitted by shareholders do not, however, require a reason, and in addition to those cases specified in Section 126 (2) of the German Stock Corporation Act (AktG), publication may also be refused when the proposal does not include the name, profession and place of domicile of the proposed candidate. There is also no obligation to publish proposals for the election of Supervisory Board members if the proposal does not include any details of their membership in any other mandatory supervisory boards.

Please note that counterproposals and proposals for candidates, even if they have been submitted in due time to the Company, will only be dealt with at the Annual General Meeting if they are presented or submitted verbally at the Meeting. This shall not affect any shareholder's right to submit counterproposals or election proposals with regard to any item on the Agenda during the Annual General Meeting.

# Right to obtain information pursuant to Section 131 (1) of the German Stock Corporation Act (AktG)

Section 131 (1) of the German Stock Corporation Act (AktG) requires the Management Board to provide every shareholder with information on matters pertaining to the Company, upon request, provided such information is necessary for making a reasonable assessment of an Agenda item. This obligation to provide information also applies to the Company's legal and commercial relationships to affiliated companies, as well as to the situation of the Group and the companies included in the consolidated financial statements, because the Annual General Meeting is also presented with the consolidated financial statements and the Group management report as part of Item 1 on the Agenda.

The Management Board may refuse to answer individual questions for reasons specified in Section 131 (3) of the German Stock Corporation Act (AktG), for instance because, based on prudent business judgment, providing the information could cause significant negative consequences for the Company or for an affiliated company. Pursuant to article 24 (2) of the articles of association, the chairperson of the General Meeting may set appropriate limits in regard to shareholders' rights to ask questions and speak. In particular, the chairperson of the General Meeting may reasonably determine at the start or during the General Meeting the amount of time to be made available for the whole of the General Meeting, the time available to discuss each of the Agenda items, and/or the time available to raise and express individual questions and opinions.

#### Additional explanations and information available on the Company website

As from the time the Annual General Meeting has been summoned, information pursuant to Section 124a of the German Stock Corporation Act (AktG) will be made available to shareholders on the Company's website <a href="https://www.lpkf.com/investor-relations/annual-general-meeting/invitation-agenda.htm">www.lpkf.com/investor-relations/annual-general-meeting/invitation-agenda.htm</a>.

Additional information regarding the rights of shareholders pursuant to Section 122 (2), Section 126 (1), Section 127, Section 131 (1) of the German Stock Corporation Act (AktG) is also published at www.lpkf.com/investor-relations/annual-general-meeting/invitation-agenda.htm.

Garbsen, Germany, April 2014

LPKF Laser & Electronics Aktiengesellschaft

The Management Board