

CORPORATE GOVERNANCE

Declaration of conformity pursuant to Section 161 of the German Stock Corporation Act (AktG) dated February 10, 2026:

The Management Board and the Supervisory Board declare that LPKF Laser & Electronics SE (“LPKF”) has complied, since its last declaration of conformity dated February 18, 2025 and its update dated June 4, 2025, with all recommendations of the German Corporate Governance Code (“Code”) as published by the Federal Ministry of Justice in the official section of the Federal Gazette in the version dated April 28, 2022, with the following exception, and will comply with them in the future.

Recommendation on the Chairmanship of the audit committee (Code section D.3 sentence 5)

The Supervisory Board has established an Audit, Risk and ESG Committee which complies with all recommendations of the Code relating to the audit committee, with one exception. The only deviation concerns the recommendation that the Chair of the Supervisory Board should not also chair the audit committee. Alexa Siebert has been Chair of the Audit, Risk and ESG Committee since July 20, 2023. In the view of the Supervisory Board, she fully meets the requirements regarding the specific professional expertise expected of the chair of the audit committee on the basis of her professional background and practical experience. In order to ensure the continuity and efficiency of the monitoring activities, the Supervisory Board in plenary considers it appropriate, in deviation from recommendation D.3 sentence 5 of the German Corporate Governance Code (DCGK), that the Chair of the Supervisory Board continues to chair the Audit, Risk and ESG Committee. The Supervisory Board is convinced that the workload associated with chairing the Audit, Risk and ESG Committee can be handled by the Chair of the Supervisory Board. The deviation is therefore in the best interests of the Company.

Suhl, February 10, 2026

For the Supervisory Board
Alexa Siebert

For the Management Board
Dr. Klaus Fiedler